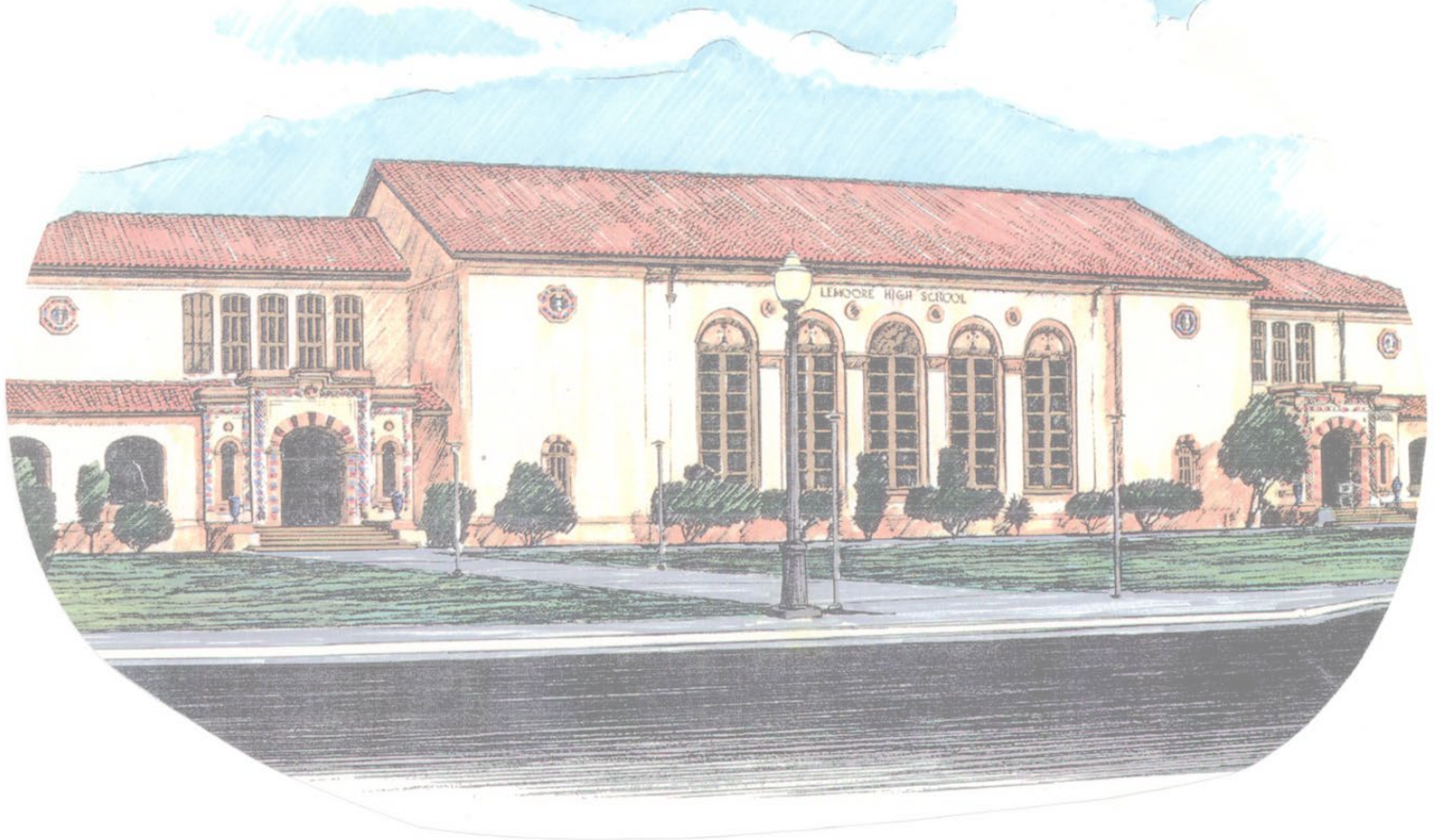


8/16/16
City Council Meeting

**Handouts received after
agenda posted**

Lemoore UHSD Master Plan Overview



- **Facilities Assessment**
 - Met with Architect staff and completed a site evaluation
- **Community Involvement**
 - Held Community Meeting and Sent out Survey
- **Financial**
 - Reviewed Local and State Funding Options
- **Planning**
 - Developed Prioritized Facility Project List
- **Final Master Plan**
 - Presented Draft Master Plan to Board

Initial Campus Review – Site Evaluation

- Campus is a good size and has maintained its historical integrity
- Campus lacks organization, landscaping and shaded student gathering spaces
- Corridor roofs in need of repair
- Infrastructure issues: sewer clogs, underground water pipes failing and power distribution problems
- In need of a technology upgrade and completion of EMS integration
- Pool is in need of replastering and lacks shade for seating
- Ag farm lacks classroom and lab space
- Stadium restrooms, concessions and path of travel in need of ADA upgrades
- Stadium circulation problems
- Lack of defined fire and maintenance access roads



Initial Campus Review - Buildings

- Science labs are outdated and one additional lab is needed
- Library needs technology upgrade and modernization
- Home economics building is outdated and not accessible
- Wood shop and auto shop are in need of renovations
- Small gym will be difficult and costly to renovate due to building configuration and hazardous materials
- Auditorium seating is outdated



Initial Campus Review

- **Site: Secure campus with adequate seating and shade**
- **Infrastructure issues: No integration into EMS system, no common bell or PA system**
- **No permanent buildings, all portables – pests get under buildings**
- **Graphics arts classroom is not big enough for silk screening**
- **Admin, Registrar/Counseling department is split between two buildings**



Survey Results

Community Meeting

1. Technology
2. Science Labs
3. CTE
4. Library
5. Jamison
5. Stadium
7. Landscape
8. Ag Farm
9. EMS
10. Access Roads

Campus Distribution

1. Technology
2. Stadium
3. Landscape
4. Science Labs
5. Pool Replaster
6. Ag Farm
7. EMS
8. CTE
9. Library
10. Access Roads

Survey Monkey

1. Technology
2. Science Labs
3. CTE
4. Library
5. Ag Farm
6. Landscape
7. EMS
8. Stadium
9. Auditorium
10. Jamison



TETER

Funding Summary

■ Developer Fee Fund	\$832,222
■ Capital Reserve Fund	\$1,159,869
■ 2016 Bond	\$24,000,000
■ Modernization Eligibility	\$0
■ New Construction Eligibility	\$6,000,000
Based on preliminary estimates from the State	
■ <u>Prop 39 Funding</u>	<u>\$94,219</u>
■ Total	\$32,863,310

LEMOORE HIGH SCHOOL

101 East Bush Street, Lemoore, CA





Campus Vision

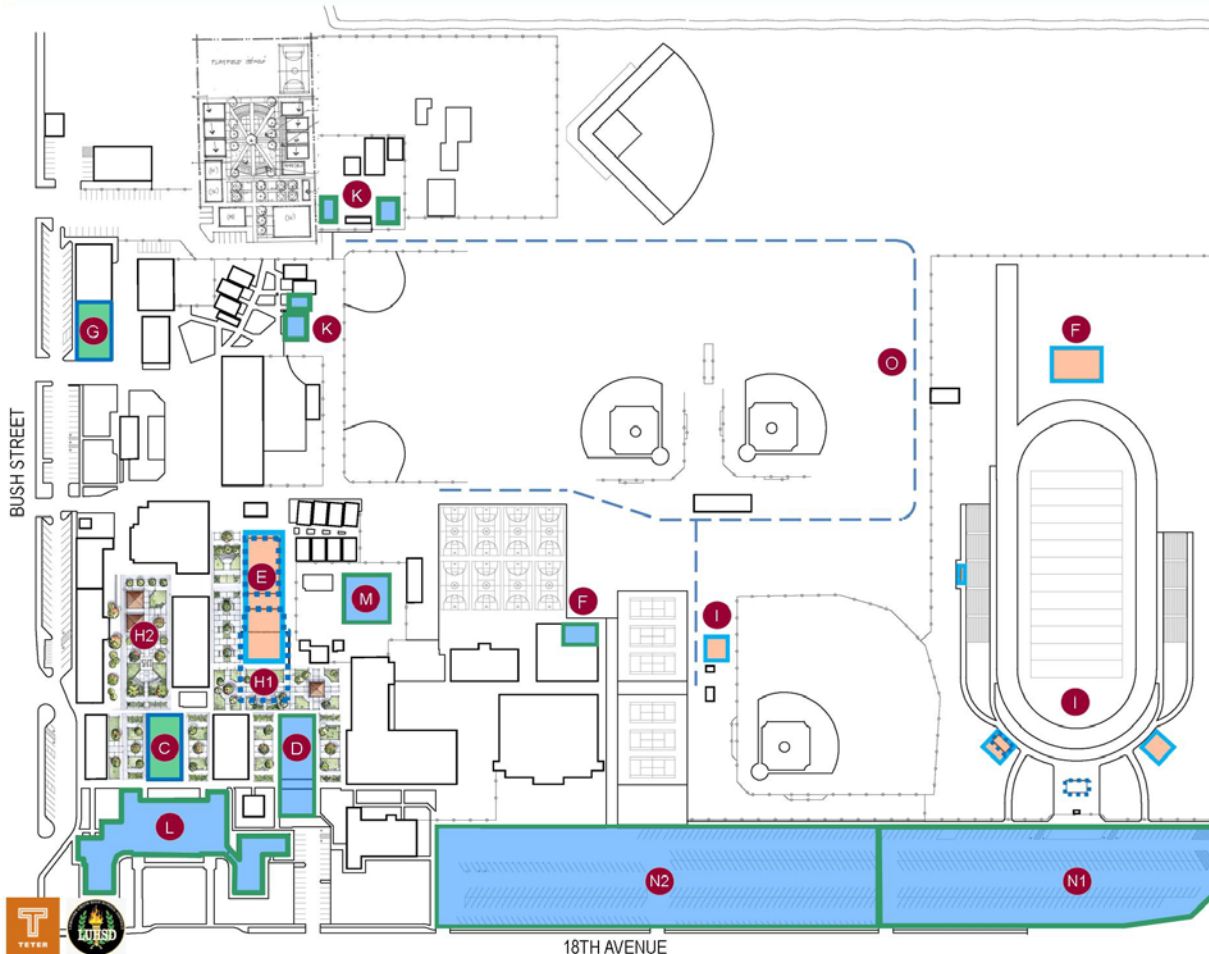


RECOMMENDED IMPROVEMENTS

- A** Jamison Reconfiguration
- B** Data Infrastructure Upgrade
- C** Library Remodel
- D** Science Building Remodel
- E** Demolish Home Ec and small gym. Construct new academic building and plaza in their place.
- F** New Athletic building and renovation of existing weight room
- G** Remodel T-5 for new engineering classrooms
- H** New hardscape and landscaping in courtyards (two phases)
- I** Stadium Renovation
- J** Complete integration of EMS
- K** Relocate classes 50 and 51 to buildings relocated from JHS to farm and provide Ag Fabrication and Design in buildings 50 and 51
- L** Abate lead & repaint Main building
- M** Re-plaster pool, new shade structure
- N** Re-pave parking lot (two phases)
- O** New service road

LEGEND

-  Major renovation: new cabinets, finishes, plumbing fixtures and electrical layout
-  Minor renovation: paint, flooring and tackboard
-  New Structure
-  Building to be demolished/ portable building





TETER

First Priority Projects

■ New Athletic Building	\$2,004,199
■ T-5 Remodel	\$551,109
■ Jamison Renovation	\$4,487,615
■ New Academic Building	\$6,523,830
■ Landscape Improvements (Phase 1)	\$1,153,530
■ Stadium Renovation	\$2,427,644
■ Data Infrastructure Upgrade	\$938,811
■ Pool Replaster and Shade	\$543,761
■ Repave Stadium Parking Lot (Phase 1)	\$918,515
■ EMS Expansion	\$94,219
■ Science Building Remodel	\$1,353,523
■ <u>Paint Main Building</u>	<u>\$364,913</u>
■ Sub-Total	\$21,361,668

****Construction costs have been escalated for project budgets and inflation to time of estimated construction. Final project costs depend upon the actual scope of work and schedule of construction.**

Second Priority Projects

■ Library Remodel	\$1,940,986
■ Ag Farm Classrooms	\$470,804
■ Repave Stadium Parking Lot (Phase 2)	\$1,399,177
■ New Service Road	\$214,342
■ <u>Landscape Improvements (Phase 2)</u>	<u>\$1,538,301</u>
■ Sub-Total	\$5,563,610
■ <u>First Priority Sub-Total</u>	<u>\$21,361,668</u>
■ Grand Total	\$26,925,278

LEMOORE HIGH SCHOOL

101 East Bush Street, Lemoore, CA





Campus Vision

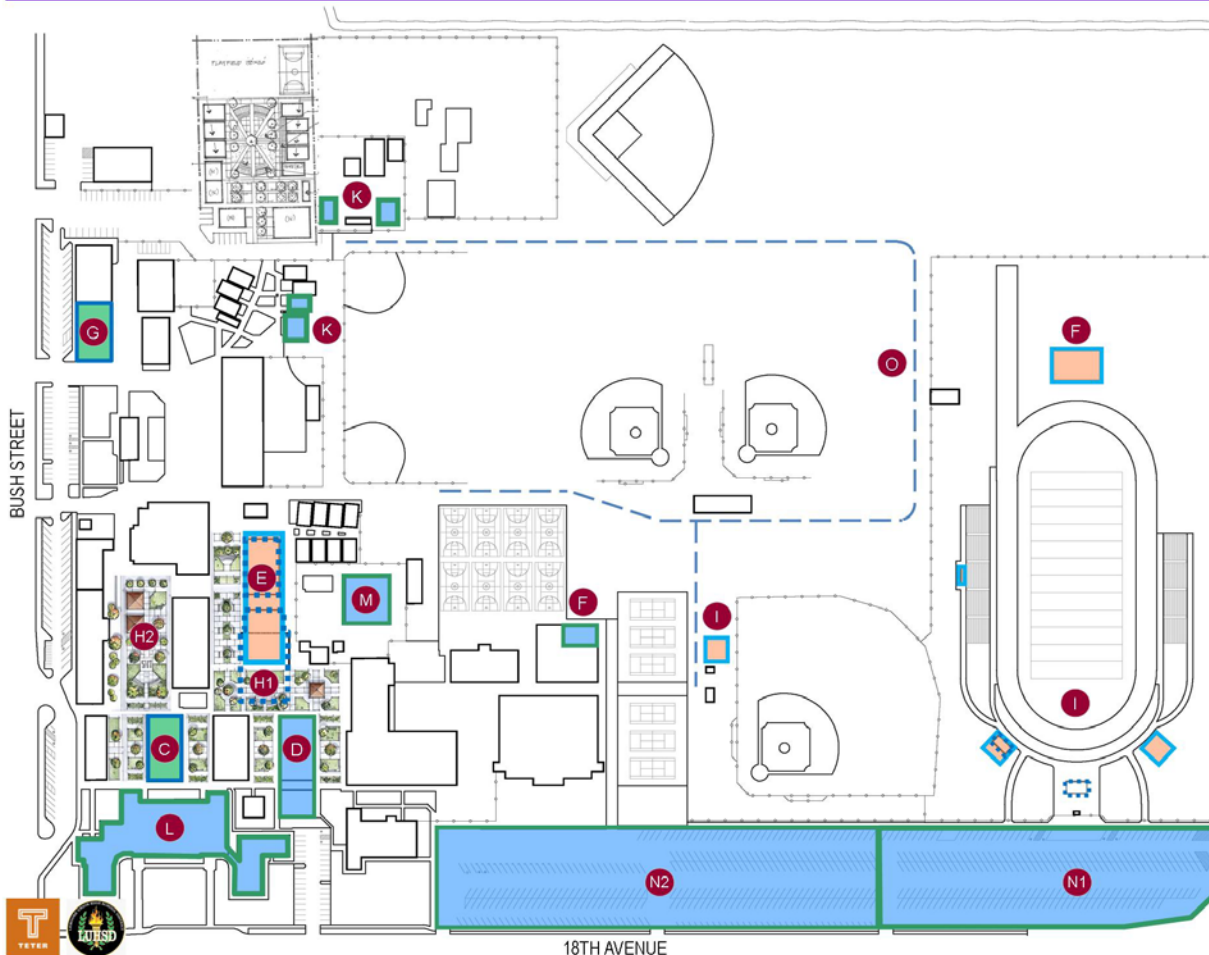


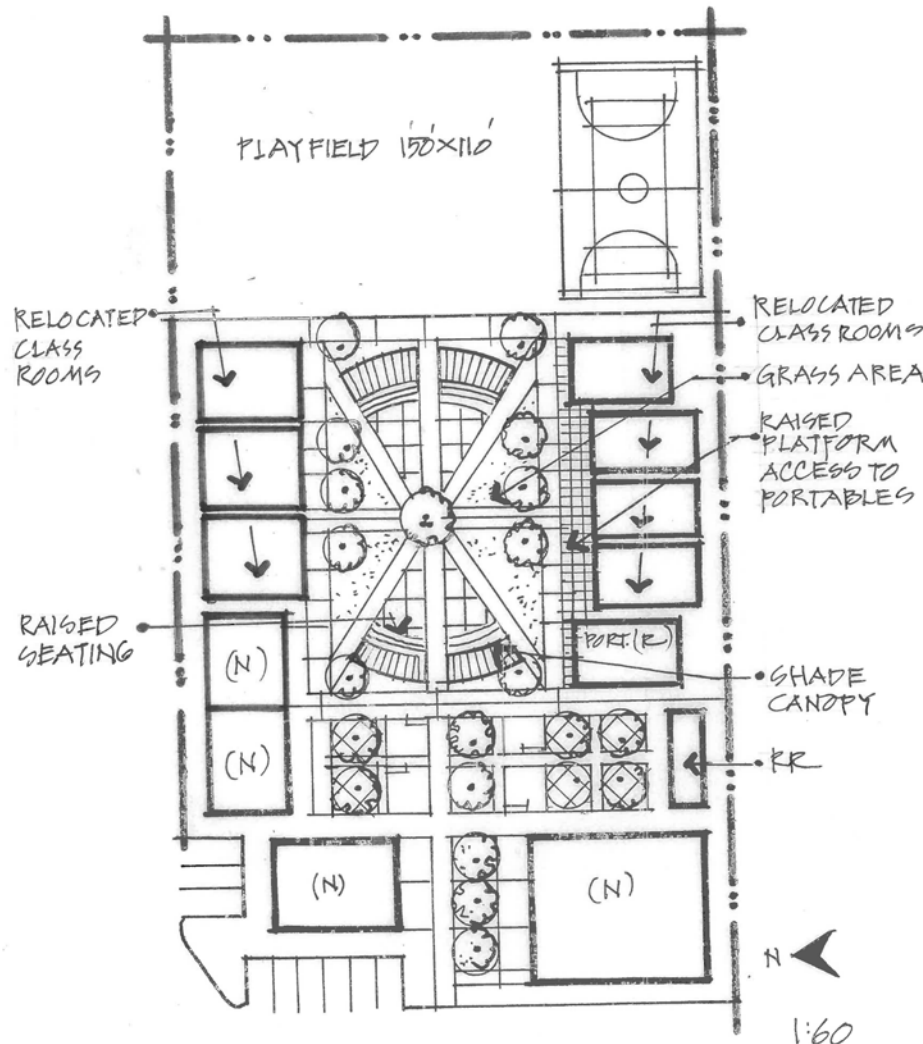
RECOMMENDED IMPROVEMENTS

- A** Jamison Reconfiguration
- B** Data Infrastructure Upgrade
- C** Library Remodel
- D** Science Building Remodel
- E** Demolish Home Ec and small gym. Construct new academic building and plaza in their place.
- F** New Athletic building and renovation of existing weight room
- G** Remodel T-5 for new engineering classrooms
- H** New hardscape and landscaping in courtyards (two phases)
- I** Stadium Renovation
- J** Complete integration of EMS
- K** Relocate classes 50 and 51 to buildings relocated from JHS to farm and provide Ag Fabrication and Design in buildings 50 and 51
- L** Abate lead & repaint Main building
- M** Re-plaster pool, new shade structure
- N** Re-pave parking lot (two phases)
- O** New service road

LEGEND

-  Major renovation: new cabinets, finishes, plumbing fixtures and electrical layout
-  Minor renovation: paint, flooring and tackboard
-  New Structure
-  Building to be demolished/ portable building



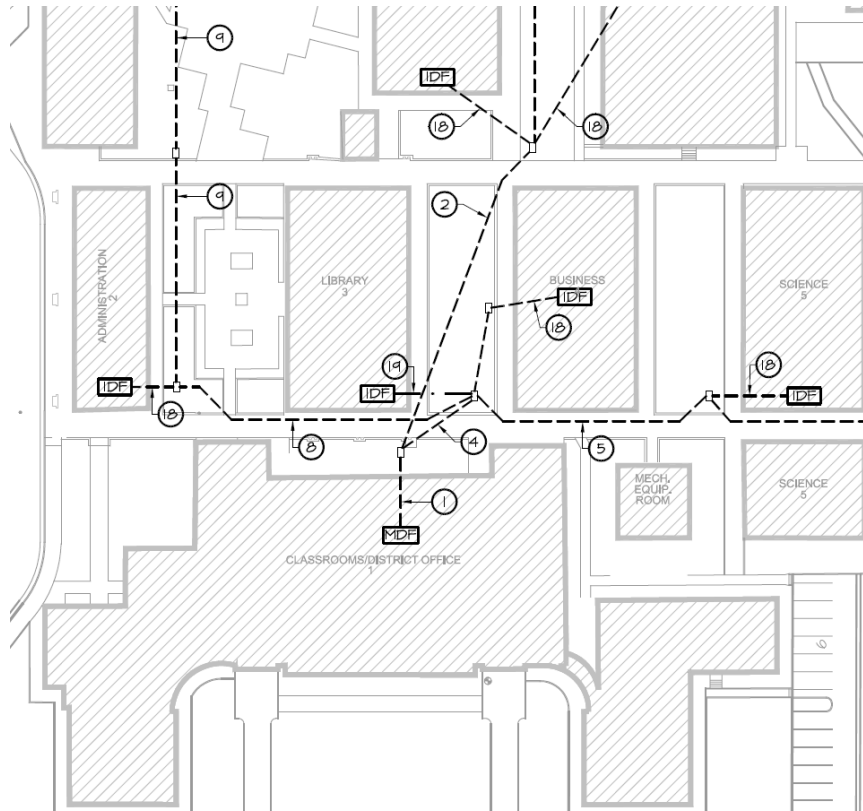


REVISED JAMISON LAYOUT

(E) JAMISON SITE 71,000SF
 REVISED SITE 76,000SF

Description of Project

- New permanent modular Administration building, Multi-Purpose building and (2) CTE Classrooms
- Relocate 5 existing portable classrooms to improve layout
- New shade structures and student area



Description of Project

- Phase 1 includes upgrades to horizontal cabling within buildings, new data outlets, replacement/ relocation/ reconfiguration of IDF cabinets
- Phase 2 includes new site fiber optic backbone



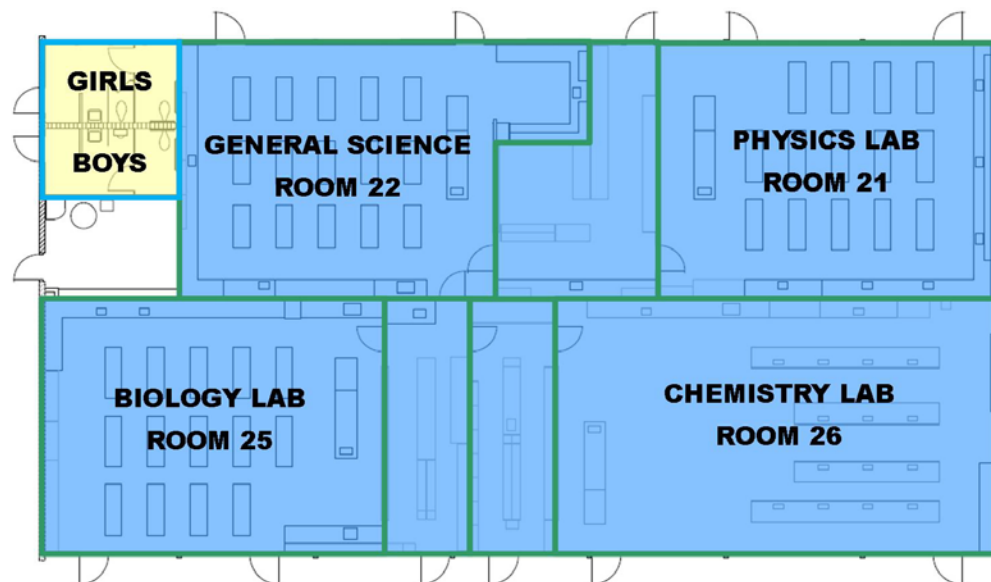
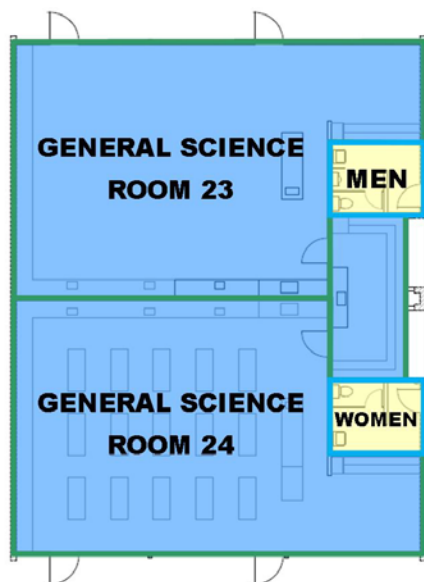
Description of Project

- Major renovation includes upgrades to HVAC, lighting and finishes



TETER

Science Building Remodel



SCIENCE ACCOMMODATIONS

	Science Lab/CR	Science CR	Science Lab	Classroom
Existing	1 (Room 26)	5 (Rooms 21-25)	0	1 (Room 18)
Future	3 (Locate 2 new Lab/CR's in new academic building)	5 (Rooms 21-25)	0	1 (Room 18)

RECOMMENDED IMPROVEMENTS

- A** Update Science Classrooms 21-25 and storage/ work rooms
- B** Update Science Lab/Classroom 26
- C** Accessibility upgrades in the toilet rooms

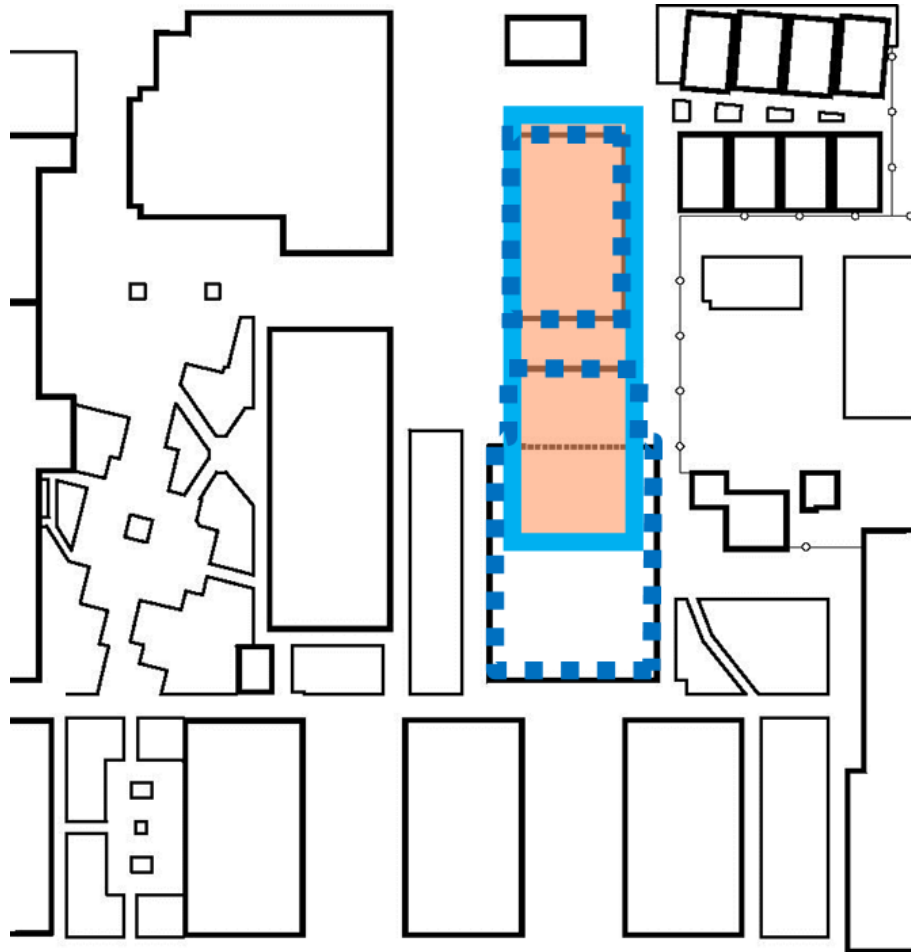
LEGEND

-  Accessibility renovation: necessary replacement/relocation of plumbing fixtures and/or toilet room accessories to meet current code requirements
-  Minor renovation: paint, flooring and tackboard



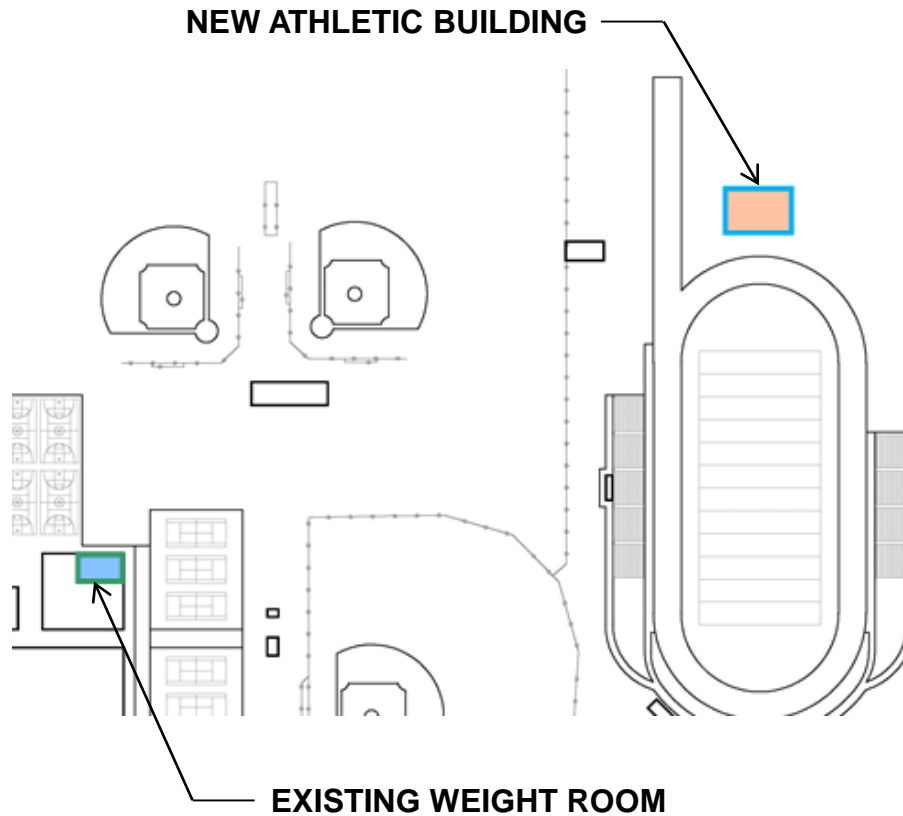
TETER

New Academic Building



Description of Project

- Demolish Home Ec building and Small Gym (Asbestos/Lead Paint Issues)
- Build a new permanent modular Academic building
 - 8 classrooms
 - 4 classroom/labs
 - 1 Choir Room



Description of Project

- Minor renovation to existing weight room includes an upgrade to finishes
- Build a new permanent modular athletic building
 - weight room
 - cross fit room
 - coach's office
 - restrooms



Description of Project

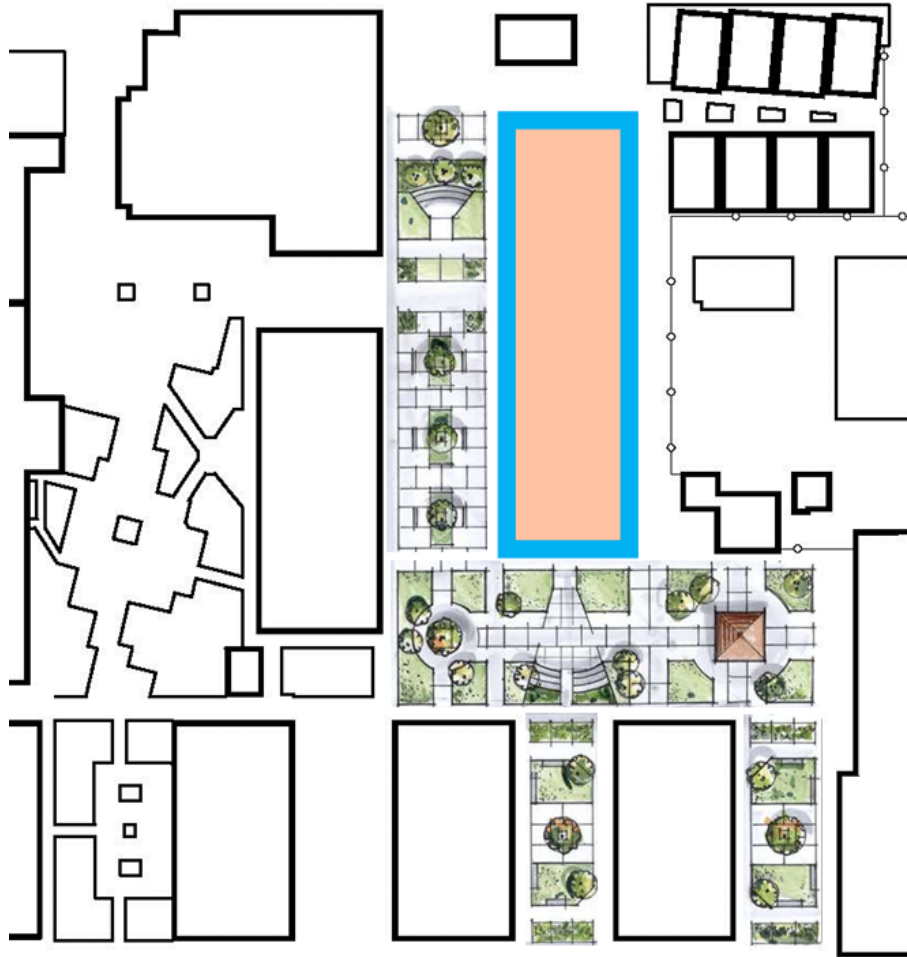
- Convert T-5 into (2) engineering classrooms
- Major renovation includes upgrades to HVAC, lighting and finishes



TETER

Landscape/ Hardscape Improvements

Phase 1



Description of Project

- Demolish existing landscape and hardscape adjacent to new academic building and on either side of the science building
- New landscaping, concrete flatwork, shade structures, seating and outdoor instructional space
- Reroof and repair covered walk ways

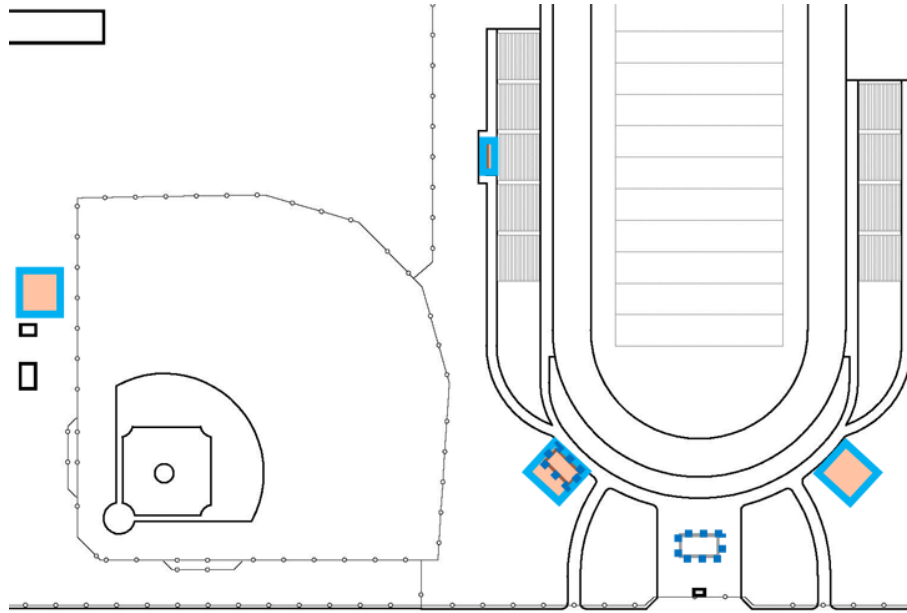
Landscape/ Hardscape Improvements

Phase 2



Description of Project

- Demolish existing landscape and hardscape adjacent to presentation center and on either side of the library
- New landscaping, concrete flatwork, shade structures, seating and outdoor instructional space
- Reroof and repair covered walk ways



Description of Project

- Demolish existing concessions, restrooms, and press box
- Modify existing ramps to make them accessible
- Modify top row of seats to provide accessible seats
- Build a new press box and (3) new restroom/concessions buildings
Two in Stadium; One at Varsity Baseball Field

Description of Project

- Expand EMS controls to units in the following locations: District Office, Principal's office, Technology office, Main Gym Coaches office, Small Gym rooms 40 and 41, Swimming Pool office, Team Tradition, NJROTC building, County Special Education building, T1-T5 and Ag building



TETER

Ag Farm Classrooms



Description of Project

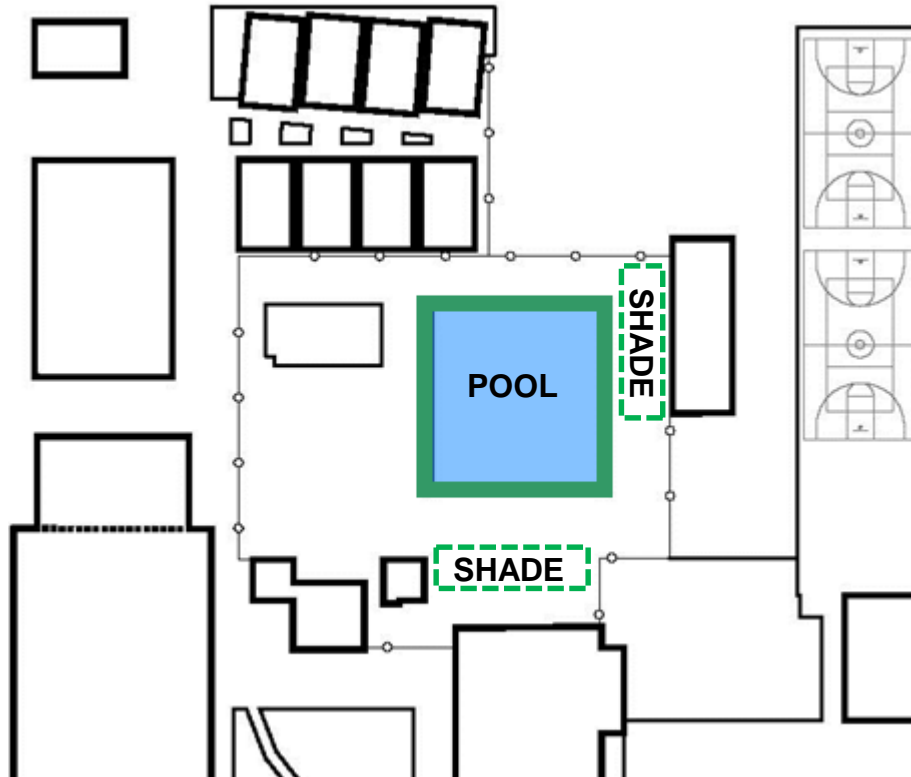
- Relocate 2 portables from JHS to Ag Farm
- Relocate the classes that take place in rooms 50 and 51 to Ag Farm classrooms
- Provide new Ag Design and Fabrication classes in rooms 50 and 51

Main Building Lead Abatement and Painting



Description of Project

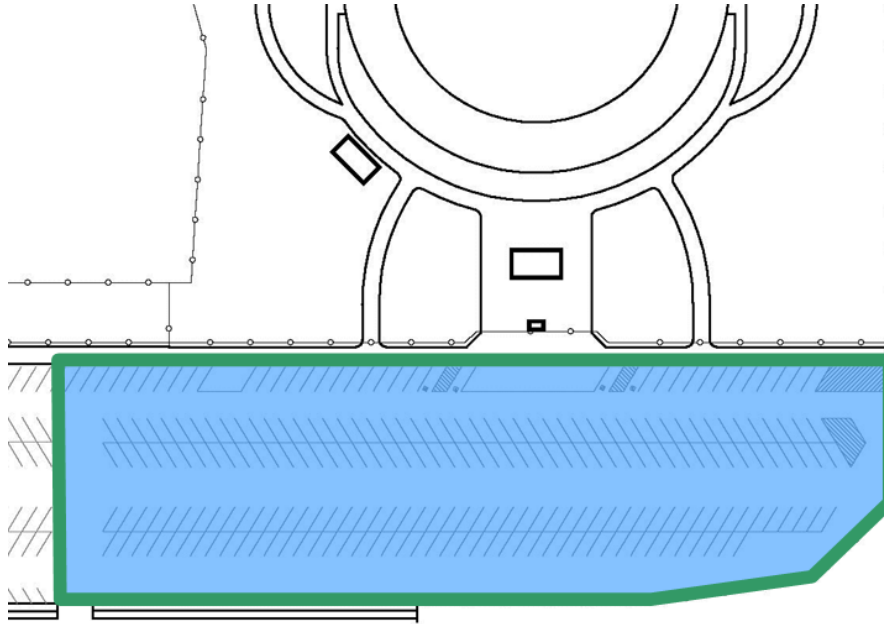
- Lead abatement of exterior paint
- Repaint exterior of Main building



Description of Project

- Re-plaster existing pool
- (2) new shade structures over seating

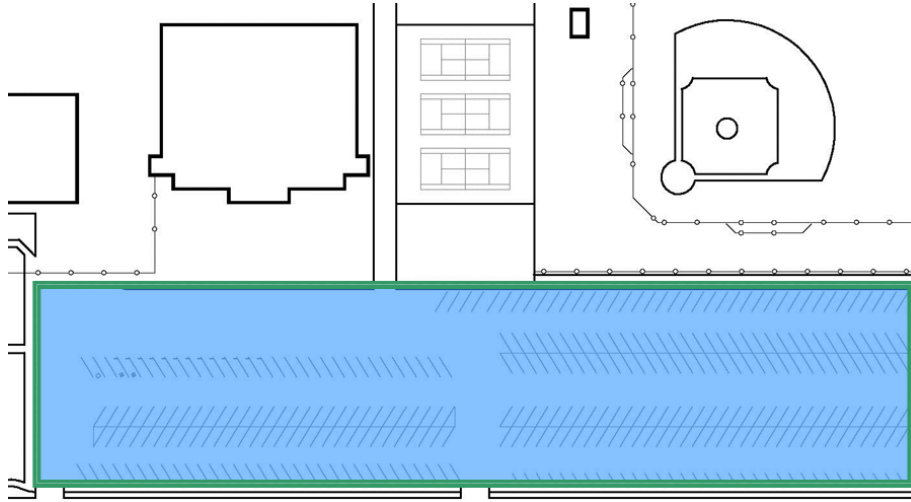
Re-Pave Parking Lot Phase 1



Description of Project

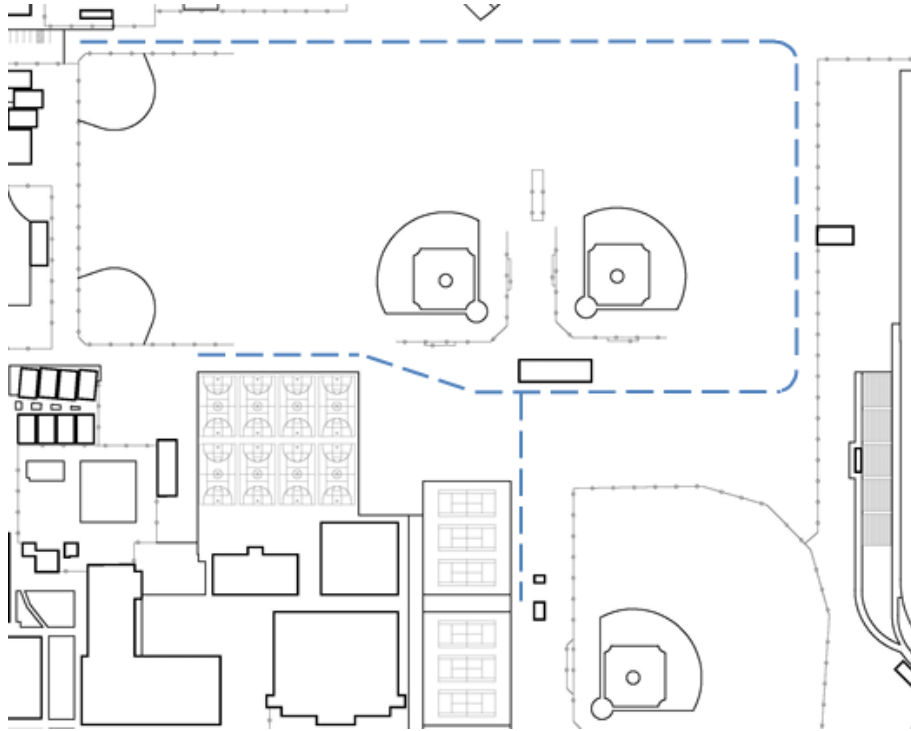
- Re-pave existing stadium parking lot

Re-Pave Parking Lot Phase 2



Description of Project

- Re-pave existing stadium parking lot



Description of Project

- New 10' wide paved service road

November 2016 Bond

- **Lemoore Union High School District last went out for a bond in 1997 for \$10 million to build the Event Center and it will be paid off in 2021-22**
- **Eligible for \$24 million bond and costs to the voters are estimated to be \$27.50 per \$100,000 assessed value of their property based on 2017-18 values**
- **Prop 39 now allows us to pass at 55%**
- **Board voted in favor of going out for a Bond on June 9, 2016**

Lemoore Rate Hearing



Dan Bergmann
IGService
dan@igservice.com
August 16, 2016

Outreach

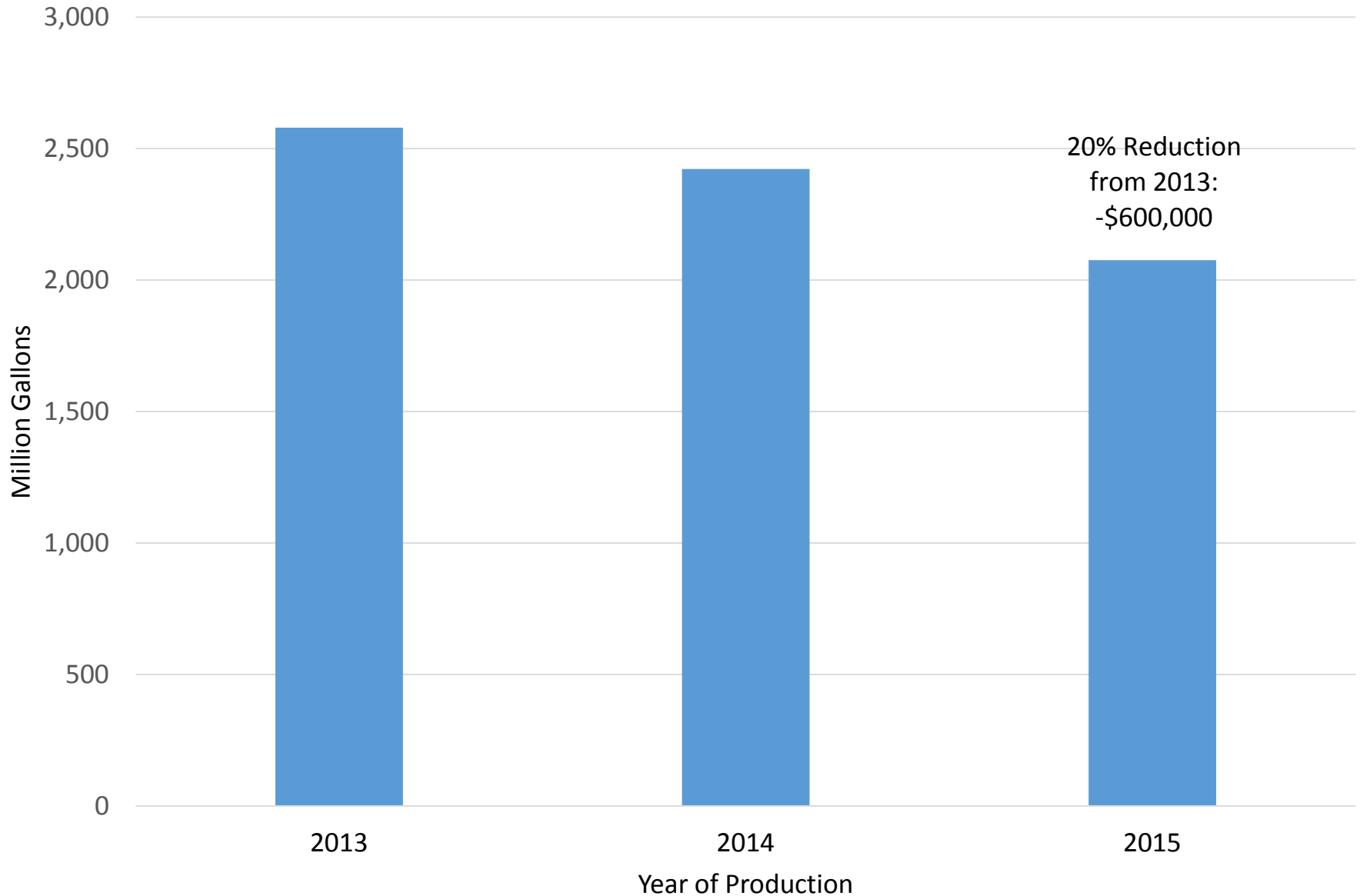
First Workshop	March 15
Second Workshop*	April 19
Customer Forum*	June 6
City Council Meeting*	June 8
Customer Rate Notices Mailed	June 28
Rate Study on Web Site	July 8
Rate Hearing	Today, August 16

**Postcard invitations sent to customers*

Rate Study Work

1. Evaluate existing rates, revenue, expenses, and metering efficiency
2. Determine added cost for water system improvements
3. Determine customer classes
4. Community education and involvement
5. *Today: Rate Hearing to review protests and ask City Council to approve new rates.*

Annual Water Production and the Drought Factor



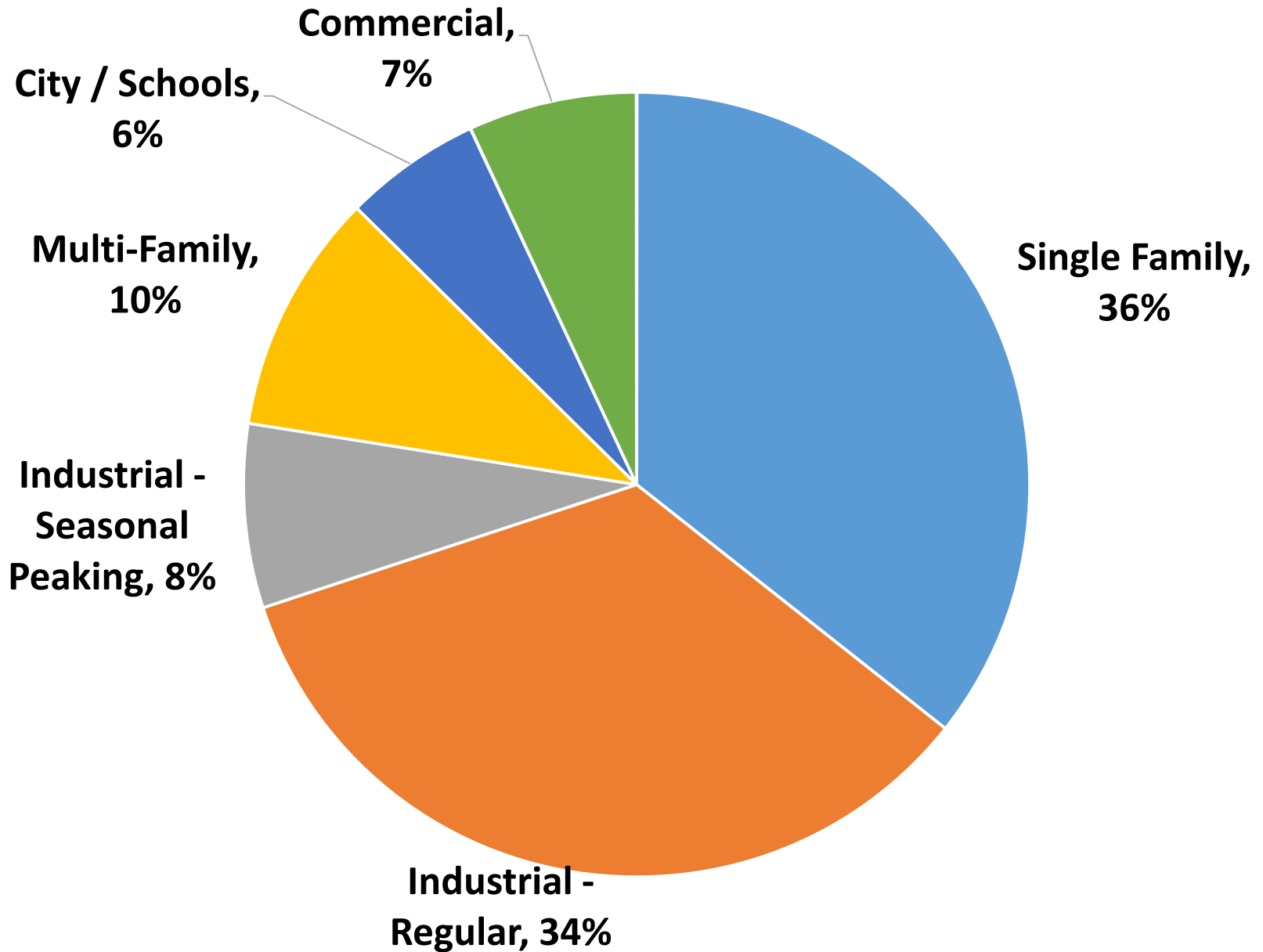
Less Costs More

The numerous costs to operate the water system are mostly fixed regardless of how much water is sold.

This means when ***less*** water is sold, each unit of water must ***costs more*** in order to cover the fixed costs.

This effect is magnified when fixed costs are increasing at the same time volumes are decreasing.

2015 ALLOCATION OF WATER VOLUMES



Existing Rate: Single Family

1. Minimum Charge: \$13.20 per month

Includes 700 cubic feet (5,236 gallons)

2. Next 2,800 cu ft. (20,944 gal): \$0.90 per hundred cu ft.
3. Up to 5,600 cu ft. (20,944 gal): \$0.95 per HCF
4. Above 5,600 cu ft. (47,124 gal): \$1.00 per HCF

(City of Lemoore Resolution 2007-51)

Lemoore's August 2015 Single Family Average was 16,200 gallons

Single Family Summer Month: 15,000 gallons (Typical)

Minimum Monthly	\$13.20
Usage above 700 cu ft.	<u>\$11.74</u>
Total	\$24.94

Cost for 15,000 gallons:

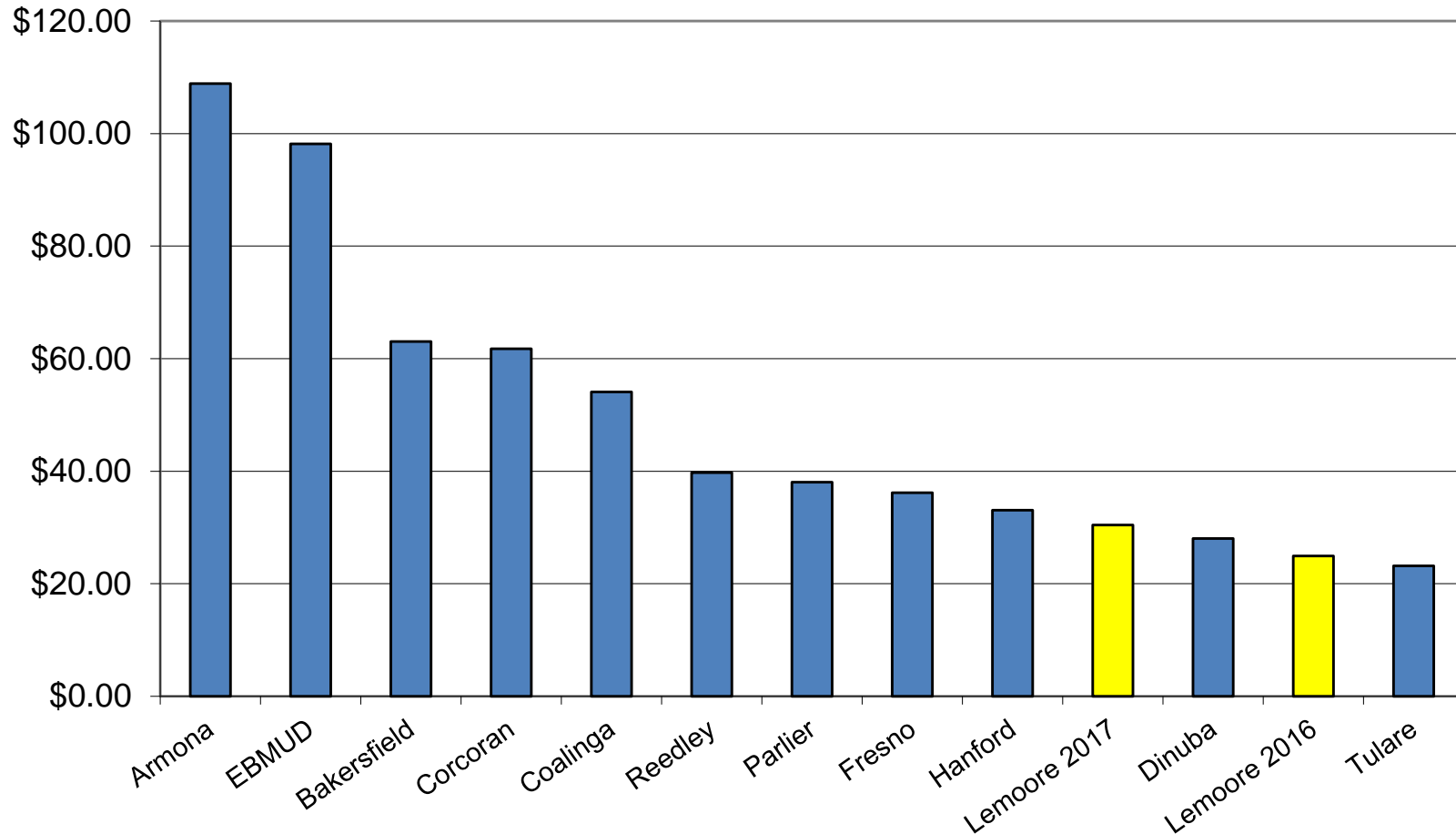
$$15,000 / 7.48 = 2,005 \text{ cu ft.}$$

$$2005 - 700 = 1,305 \text{ cu ft.}$$

$$13.05 \text{ HCF} \times \$0.90 \text{ per HCF} = \$11.74$$

Single Family Water Cost Comparison

Summer Typical: 15,000 gallons (2,005 cubic feet)



Lemoore's 2015 August Average was 16,200 gallons

Existing Financial Status

- FY16 operating loss up to \$500,000
- One loan outstanding for \$7,068,000 associated with Solar Power installations
- Water Enterprise owes Sewer Enterprise \$1.9 million inter-fund loan
- Current Assets are about \$4 million. Adequate.

Water Quality Improvement



\$18,379,500 CIP



Water Quality Treatment Sites

Up to five treatment sites

- 40 G Street (treats North Well Field)
- Well Site 7 (treats Wells 7, 13, and 14)
- Well Site 10
- Well Site 11
- Well Site 12

Future Sites

- New South Well

North Well Line Replacement

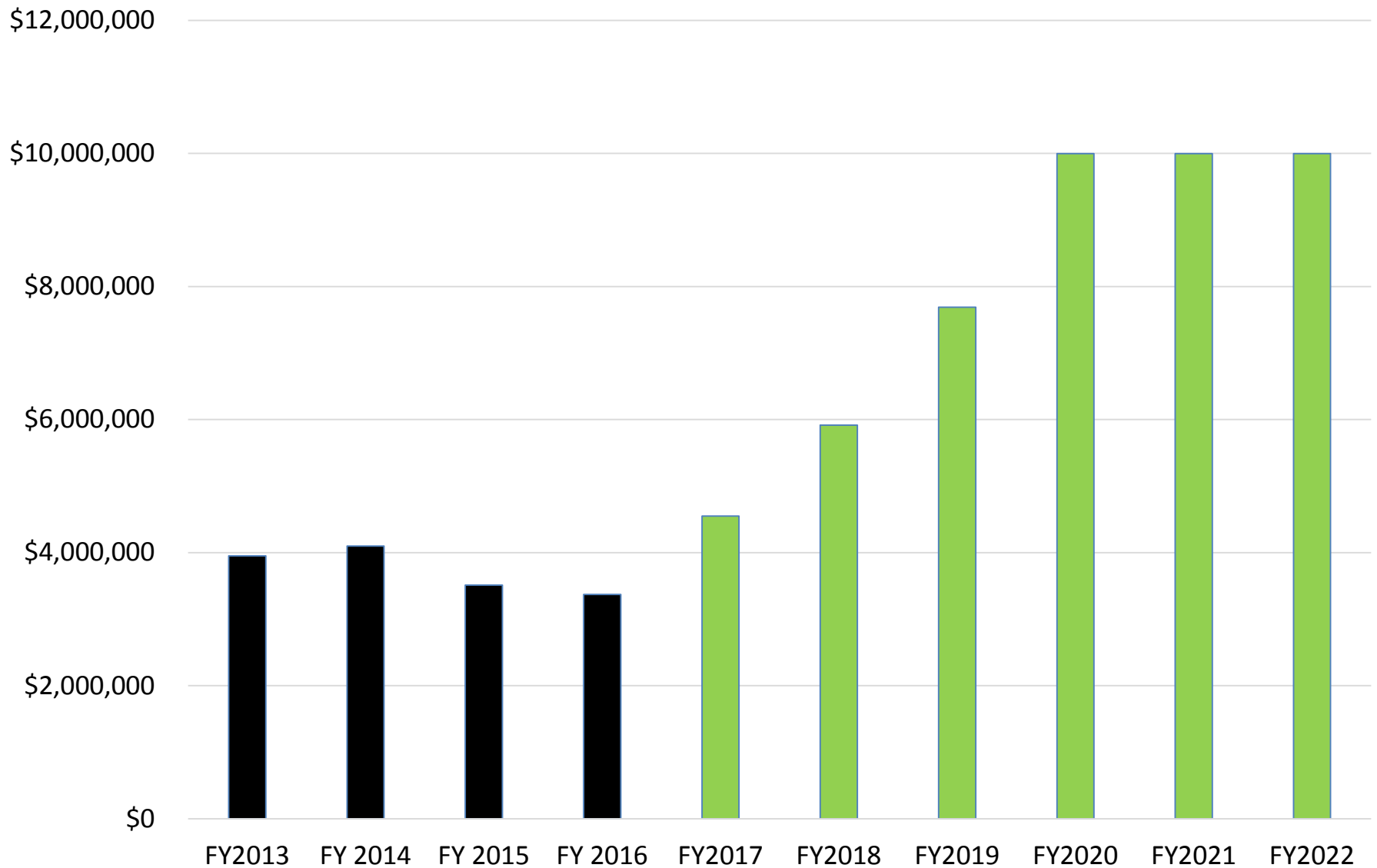


Summary Water CIP Costs

CIP Project	Cost
North Well Transmission Line	\$5,950,000
TTHM Compliance (Multiple sites)	\$18,379,500
New South Side Well	\$3,525,000
New North Side Well	\$4,056,000
Additional Tank Well 7	\$1,100,000
Total	\$33,010,500

Plus 20 additional miscellaneous projects totaling \$3,539,300

Historical and Projected Revenue from Water Rates \$ / Yr

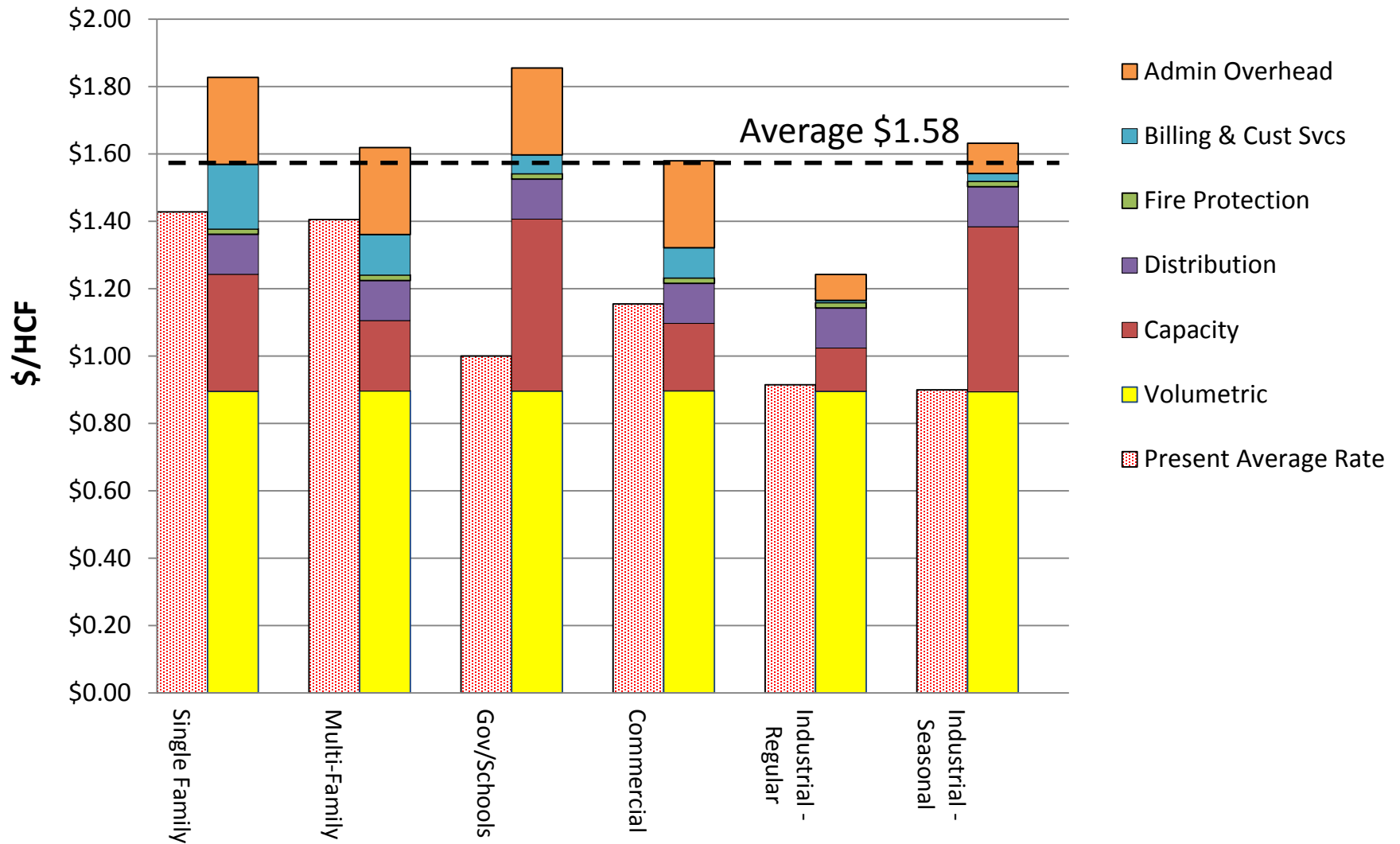


New Rates: Why a different structure?

Largest variables between customer classes:

1. Customer services (residential)
2. Peaking cost (residential, schools, seasonal)

Cost of Service Detail by Customer Sector



City of Lemoore Water Rates and Charges

<i>Average Increase all classes</i>			30%	30%	30%
Present Rates		Jan 1, 2017¹	Jan 1, 2018	Jan 1, 2019	Jan 1, 2020
Volumetric Rate For All Water² (\$/HCF)					
Residential Single Family	\$0.90	\$0.87	\$1.10	\$1.40	\$1.77
Multi Family	\$0.90	\$0.95	\$1.19	\$1.50	\$1.92
Government & Schools	\$0.96	\$1.28	\$1.72	\$2.28	\$2.97
Commercial	\$0.96	\$1.28	\$1.63	\$2.08	\$2.68
Industrial - Regular	\$0.91	\$1.20	\$1.58	\$2.08	\$2.75
Industrial - Seasonal Peak	\$0.90	\$1.47	\$2.02	\$2.72	\$3.61

1. January 1, 2017 rate increases vary by rate class; however, the system average revenue increase is 35% above calendar year 2015 revenues.

2. Present volumetric rates are tiered, \$0.90, \$0.95, and \$1.00. Rate shown is the average.

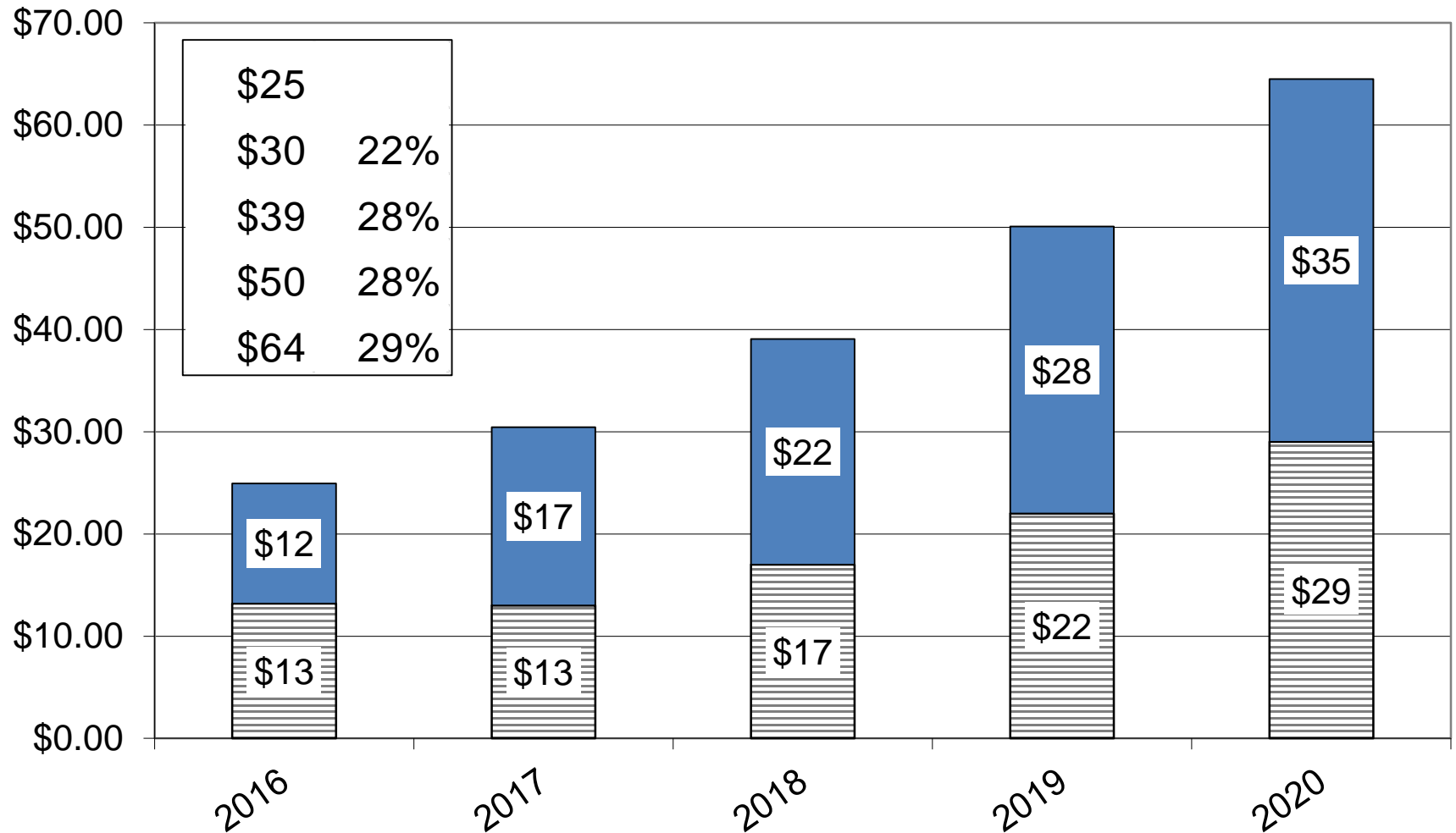
Fixed Monthly Charges Based on Meter Size³ (\$/Mo)					
All Residential Single Family	\$13.20	\$13.00	\$17.00	\$22.00	\$29.00
All other up to 1.5"	\$13.20	\$23.00	\$30.00	\$39.00	\$51.00
2" up to 2.5"	\$13.20	\$74.00	\$96.00	\$124.00	\$162.00
3"	\$13.20	\$138.00	\$179.00	\$233.00	\$303.00
4"	\$13.20	\$230.00	\$299.00	\$389.00	\$505.00
6"	\$13.20	\$460.00	\$598.00	\$777.00	\$1,011.00
8"	\$13.20	\$736.00	\$957.00	\$1,244.00	\$1,617.00
10"	\$13.20	\$1,058.00	\$1,375.00	\$1,788.00	\$2,324.00
12"	\$13.20	\$1,978.00	\$2,571.00	\$3,343.00	\$4,346.00
Duplex, Triplex, Apts, Mobile HP ⁴					
Flat Rates for Non-Metered Customers (\$/Mo)					
Multi Family, Per Unit	\$17.85	\$24.00	\$31.00	\$40.00	\$52.00
Business and Retail	\$20.55	\$28.00	\$36.00	\$47.00	\$61.00

3. Present fixed monthly charges include 300 to 700 cubic feet of water depending on customer type. New fixed charges do not include any volume of water.

4. Present fixed monthly charges for duplex, triplex, apartments, and mobile home parks vary from \$6.55 per unit to \$9.45 per unit. New fixed charges are based on meter size only.

Single Family Water Cost Comparison

Summer Typical: 15,000 gallons / month



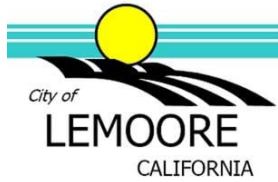
Review

1. Conservation has reduced revenue
2. Existing rates lowest in the valley
3. Water enterprise financially healthy
4. SIGNIFICANT costs coming for system improvements
5. Gradual rate increases over several years



Water Quality

Water Reliability



GPA No. 2016-01 and Zone Change No. 2016-01

August 16, 2016

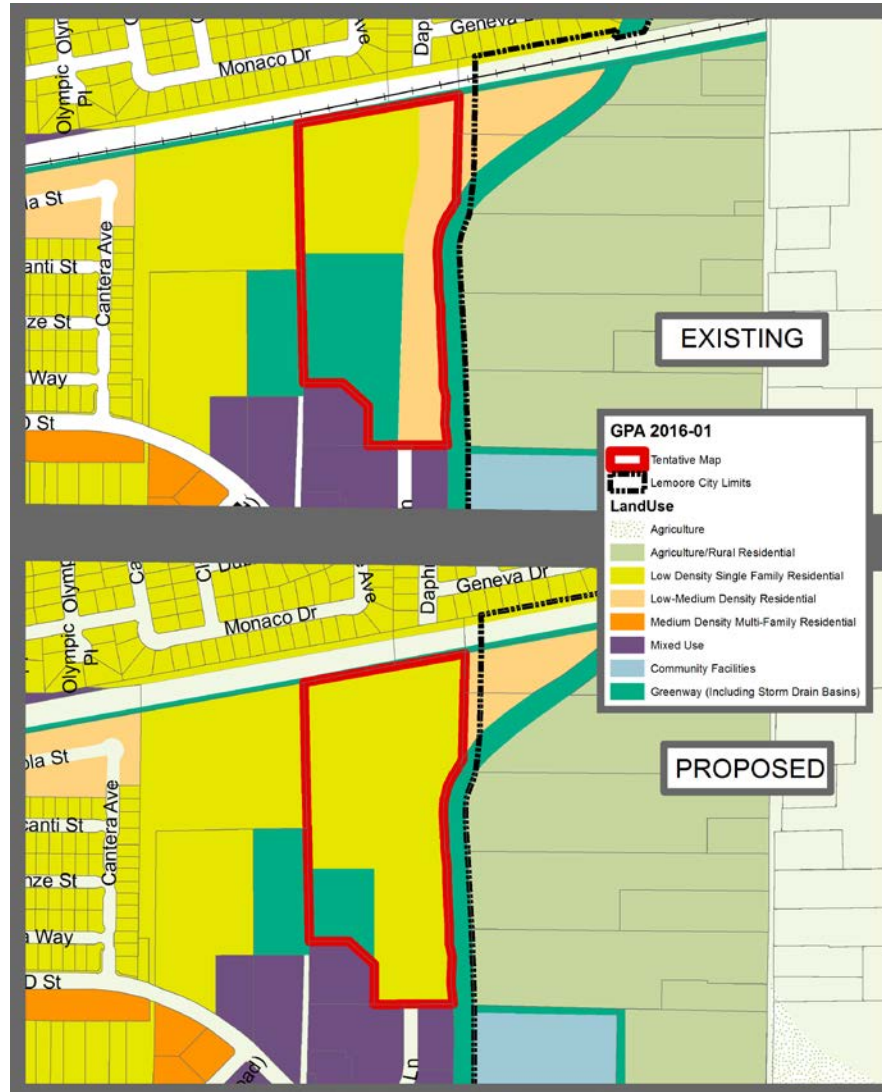
Background

- ▶ Great Valley Land Co., LCC has requested approval of a 64-lot subdivision map on 21 acres.
- ▶ Planning Commission approved map subject to Council's approval of the GPA and Zone Change.

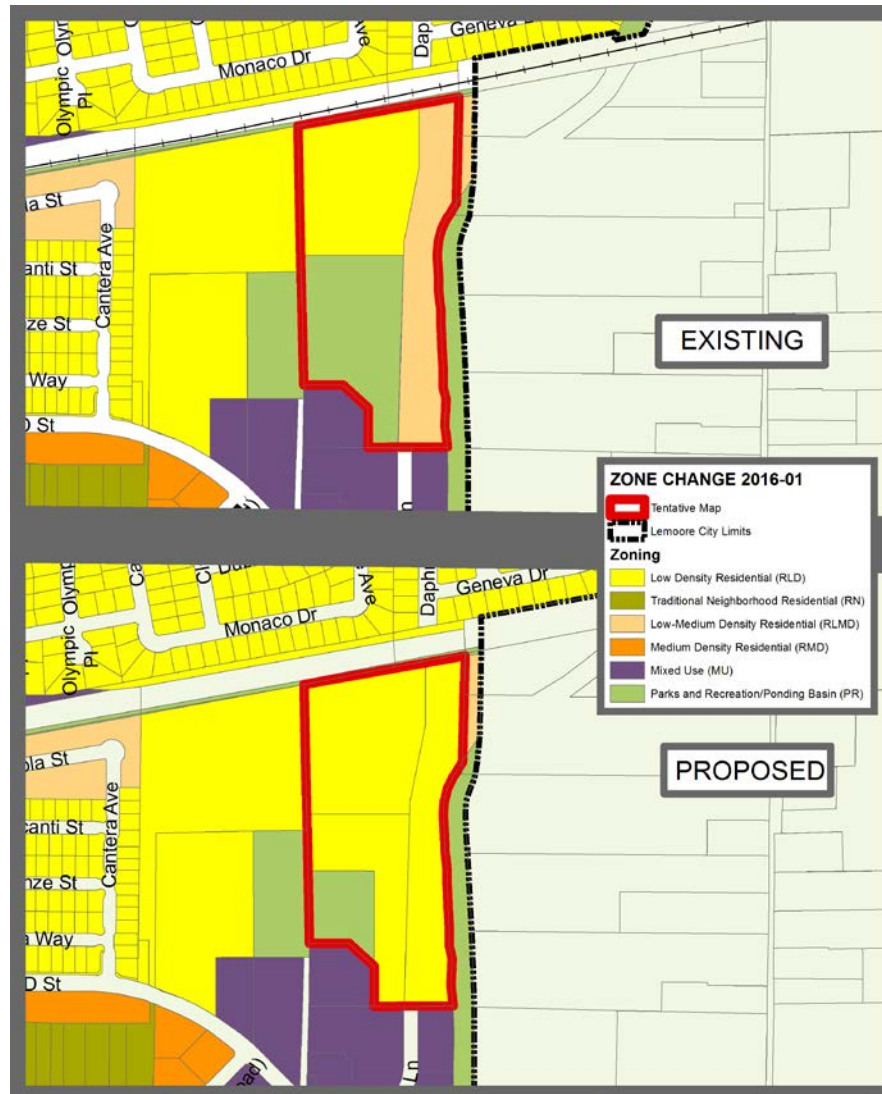
Tentative Subdivision Map



General Plan Amendment



Zone Change





Recommendation to Council

1. Approve both the General Plan Amendment and the Zone Change by adopting the draft resolution and ordinance.

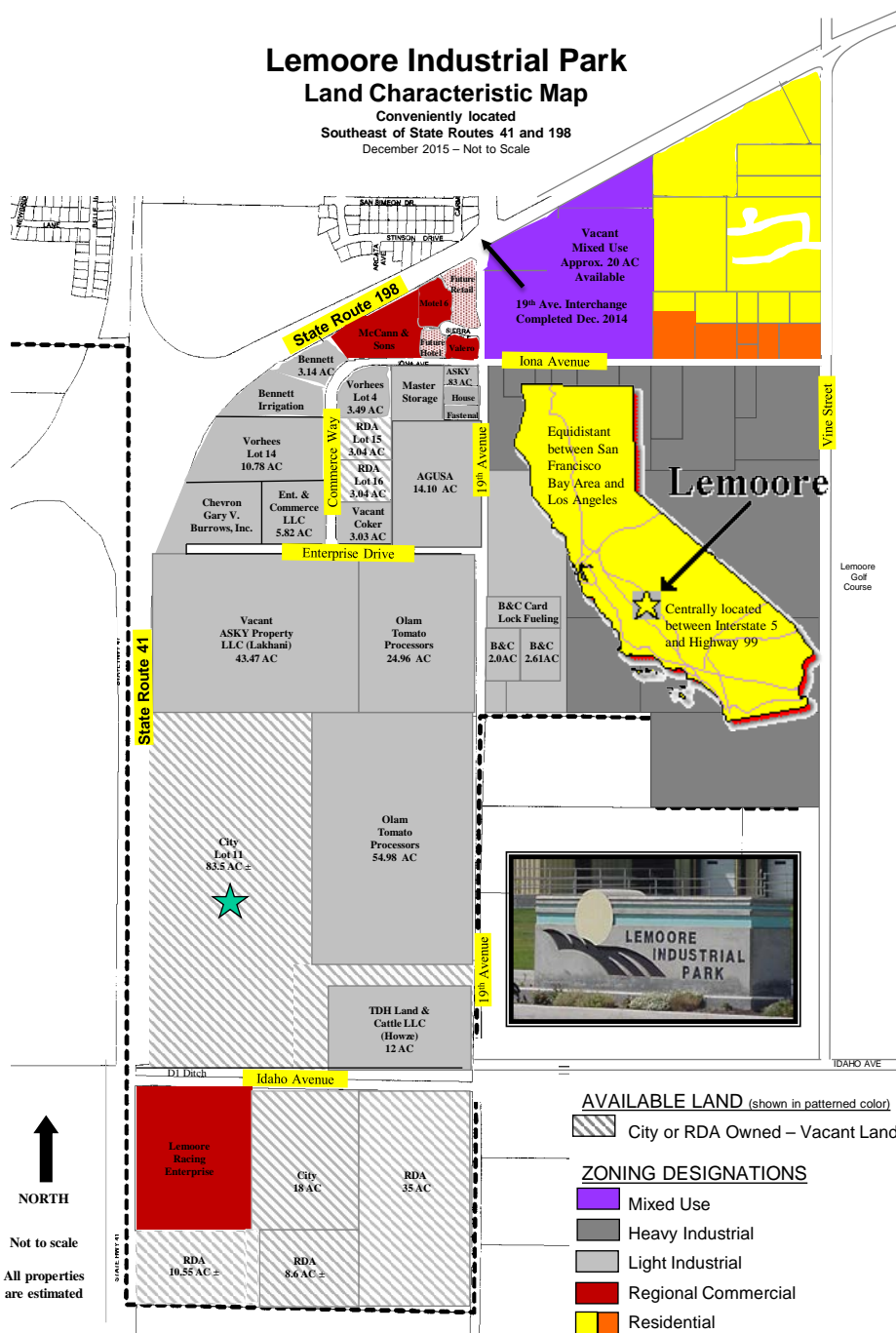


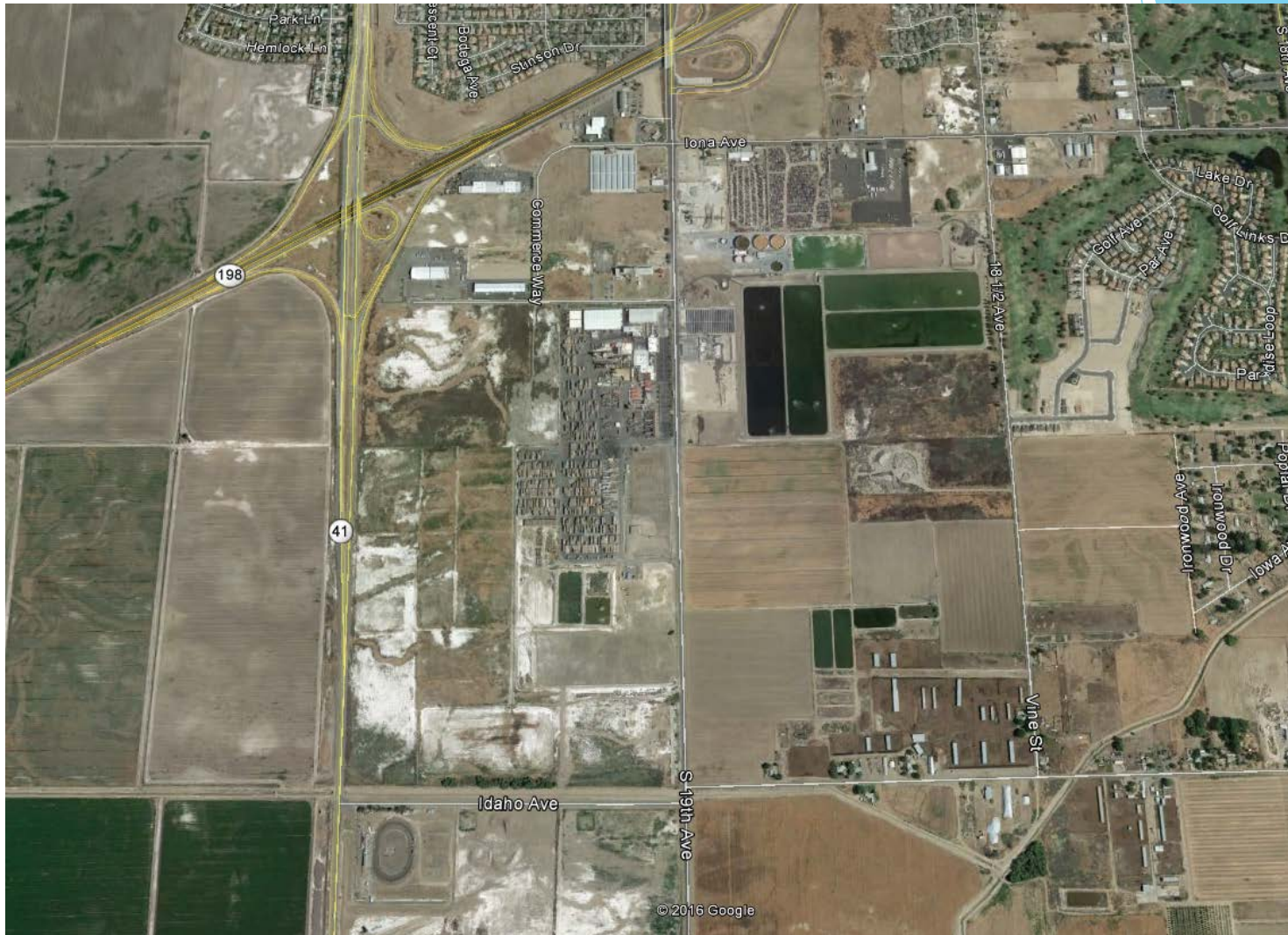
Option Agreement

**Potential Disposition of
City Property
80 Acres – APN 024-051-031**

Lemoore Industrial Park Land Characteristic Map

Conveniently located
Southeast of State Routes 41 and 198
December 2015 – Not to Scale







Economic Development

- ▶ CrisCom retail attraction services
- ▶ International Council of Shopping Centers convention in Las Vegas
- ▶ Broker meetings
- ▶ Developer meetings
- ▶ S Squared Development, LLC

12-Month Option Agreement

- ▶ Due diligence – Site feasibility & Access
- ▶ Line up tenants
- ▶ Establish terms of Disposition and Development Agreement (DDA)
- ▶ End of Option Period
 - ▶ Project not feasible
 - ▶ Payment of up to \$10,000 for staff time and legal services
 - ▶ Project feasible
 - ▶ Execute DDA
 - ▶ Escrow opens and payment of \$10,000 refundable deposit

Disposition and Development Agreement

- ▶ Estimated value \$4,315,000
 - ▶ Price offset by construction of
 - ▶ Access road from 19th Avenue
 - ▶ Bridge or underground D1 Ditch
 - ▶ Frontage road SR 41
 - ▶ Replacement of fill dirt
- (Infrastructure est. over \$10,000,000)

Access to Site from SR 41

- ▶ City to contract with Caltrans for feasibility of roundabout
- ▶ Developer to initially pay for study and roundabout
- ▶ Developer reimbursed through sales tax sharing agreement
- ▶ If roundabout is feasible, escrow to close 30 days following Caltrans written determination

Pros

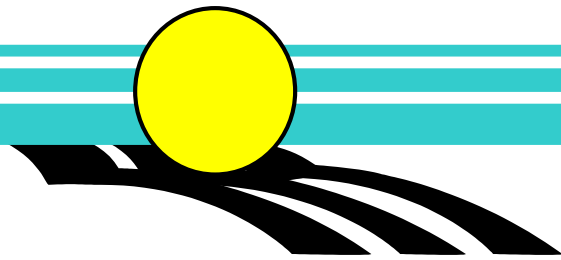
- ▶ Potential to generate sales tax revenue
- ▶ Opportunity to reduce retail leakage
- ▶ Opportunity to capture commuter and tourism revenue
- ▶ Improve aesthetics adjacent to SR 41
- ▶ May spur additional interest & growth in the community

Cons

- ▶ City property tied up for a year
- ▶ Zoned light industrial, near industries and will require rezoning
- ▶ Property could be retained for industrial development (many industrial uses are heavy water users)

Recommendation

- ▶ Approve a 12-month Option Agreement with S Squared Development, LLC to allow Mr. Stone time to perform due diligence, determine roundabout feasibility, and line up tenants
- ▶ Authorize City Manager to execute Agreement



LEMOORE

CALIFORNIA

JOINT LEMOORE CITY COUNCIL /
★ LEMOORE REDEVELOPMENT
SUCCESSOR AGENCY
COUNCIL CHAMBER
429 C STREET
August 16, 2016

SPECIAL MEETING AGENDA
(Will run in concurrence with Regular Meeting)

Please silence all electronic devices as a courtesy to those in attendance. Thank you.

7:30 pm SPECIAL SESSION

- a. **CALL TO ORDER**
- b. **PLEDGE OF ALLEGIANCE**
- c. **INVOCATION**

PUBLIC COMMENT

This time is reserved for members of the audience to address the City Council on items of interest that are not on the Agenda and are within the subject matter jurisdiction of the Council. It is recommended that speakers limit their comments to 3 minutes each and it is requested that no comments be made during this period on items on the Agenda. Members of the public wishing to address the Council on items on the Agenda should notify the Mayor when that Agenda item is called. The Council is prohibited by law from taking any action on matters discussed that are not on the Agenda, and no adverse conclusions should be drawn if the Council does not respond to public comment at this time. Speakers are asked to please use the microphone, and provide their name. Prior to addressing the Council, any handouts to be provided to City Clerk who will distribute to Council and appropriate staff.

CONSENT CALENDAR – Section 2

- 2-6 Approval to Terminate CalPERS Health Contract Agreement to Participate in the Public Employee Medical and Hospital Care Act – Resolution 2016-25 and Resolution 2016-26**

ADJOURNMENT

PUBLIC NOTIFICATION

I, Mary J. Venegas, City Clerk for the City of Lemoore, declare under penalty of perjury that I posted the above City Council / Redevelopment Successor Agency Agenda for the special meeting of August 16, 2016 at City Hall, 119 Fox Street, Lemoore, CA on August 15, 2016.

//s//

Mary J. Venegas
City Clerk

Mayor
Lois Wynne
Mayor Pro Tem
Jeff Chedester
Council Members
Eddie Neal
Ray Madrigal
William Siegel



**Office of the
City Clerk**

119 Fox Street
Lemoore, CA 93245
Phone (559) 924-6700
FAX (559) 924-9003

Staff Report

ITEM 2-6

To: Lemoore City Council
From: Janie Venegas, Human Resources Manager
Date: August 15, 2016 **Meeting Date:** August 16, 2016
Subject: Approval to Terminate CalPERS Health Contract Agreement to Participate in the Public Employee Medical and Hospital Care Act – Resolution 2016-25 and Resolution 2016-26

Proposed Motion:

Adopt Resolution 2016-25 (PERS) and Resolution 2016-26 (Non-PERS) declaring intent to terminate participation from the Public Employees' Medical and Hospital Care Act (PEMHCA) effective December 31, 2016.

Subject/Discussion:

This item was approved at a Special City Council meeting on August 10, 2016. City staff was required to submit an approved resolution to CalPERS by 5 p.m. on Monday, August 15, 2016. CalPERS staff requested changes to the approved resolution as well as an additional resolution for Non-PERS members.

In April 2001, the City Council adopted a resolution to provide health insurance coverage under the Public Employees' Medical and Hospital Care Act (PEMHCA) to all active and retired employees through CalPERS Healthcare (Exhibit A). At the same meeting, City Council also adopted a resolution to add coverage for City Elected Officials and establish a fixed employer contribution at an amount equal to or greater than that prescribed in Government Code 228 (B) for health benefits for City Council members under the CalPERS Health Benefits Program (Exhibit B). All employees and elected officials, except for the Police Sergeants bargaining unit, will continue to receive a 70% employer/30% employee) split for health insurance premiums. Sergeants will continue to receive 80% employer/20% employee premium split.

CalPERS Healthcare premiums for employees have increased each year, between 5% to 18% based upon the employee-selected plan. In addition to premium increases (paid by the employer and employee), participating organizations in PEMHCA are subject to an annual administrative fee. Currently, this fee is \$125 per employee and retiree (approximately \$10,000/annually). This fee will increase to \$128 in 2017. The administrative fee is calculated on total active and total retired health premiums each month.

As City staff continue to explore strategies to control health insurance costs, staff is recommending to exit PEMHCA to provide the City with more price stability with healthcare options for its employees and retirees.

City staff received approval from City Council on Wednesday, August 10, 2016 to terminate healthcare through CalPERS. The approved resolution was filed with CalPERS as required. However, CalPERS requested changes to the resolution as well as an additional resolution for Non-PERS members. The election to terminate is irrevocable and termination is effective at the end of the current contract year, ending December 31, 2016. It is CalPERS procedure that the City cannot participate with PEMHCA again within five years of termination.

After exiting CalPers Health, staff will pursue joining the Public Agency Coalition Enterprise (PACE), which is a medical purchasing Joint Powers Authority comprised of other public agencies in California to help with price stability and better cost control and increased employee satisfaction through improved customer service. PACE premiums for employees have increased approximately 3% each year vs the 5-18% premium increase with CalPERS.

PACE plans and premiums will be effective January 1, 2017. For a smoother transition for benefit participants, a benefit and provider comparison will be provided to attempt to limit disruption as much as possible.

Reviewing the City's Health Insurance programs is the first step to conducting a comprehensive insurance review and in looking for cost savings options. Future Council agenda items may include reviewing retiree health care benefits and employer contributions for employees that do not utilize the health insurance benefit.

Financial Consideration(s):

Staff estimates there will be approximately \$35,000 in annual savings, which includes the elimination of the administrative fee and the reduced premiums in the new program.

Alternatives or Pros/Cons:

The major advantage to exiting CalPERS healthcare is that the City has more control over costs and flexibility in benefit offerings for employees, such as access to an employee wellness program.

If an employee retires and opts to continue healthcare through the City, CalPERS deducts the cost of healthcare, less the PEMHCA fees, from the retirement check. The PEMHCA fee is then charged to the City. For example, if the monthly cost of healthcare to an employee is \$500, and the associated PEMHCA fee is \$125, \$375 is deducted from the retirement check and \$125 is charged to the City. This PEMHCA fee cannot be negotiated, reduced, or eliminated.

Pros:

- Not limited to only CalPers Healthcare.
- A wellness component that will include items such as on-site health assessments, gym membership discounts, weight loss subsidies.
- Higher control over rate structure

- Flexibility in plan year and anniversary dates
- Eliminates AB2544 and PEMCHA Section 22892 (c) requirements, which requires a minimum contributing by the City for employee healthcare.
- Ability to separate active and early retiree rates.

Cons:

- Changes a long-standing healthcare partnership.

Committee/Commission/Board Recommendation:

The Employee Health Benefits Committee, comprised of representatives from the City's three bargaining units (Police Sergeants, Police Officers Association, and General Association of Service Employees Unit) met during several meetings to review the various medical plans available, such as Preferred Provider Plans (PPO), Health Maintenance Organizations (HMO), Exclusive Provider Organizations (EPO), and High Deductible Health Plans (HDHP) with Health Summary Accounts. The possibility of terminating CalPERS health benefits, based on the new 2017 CalPERS rates, as well as the Public Agency Coalition Enterprise (PACE) Joint Powers Authority was discussed in depth.

On August 3, 2016, the Employee Health Benefits Committee made a recommendation to terminate CalPERS Health Benefits Program and join the Public Agency Coalition Enterprise.

These meetings were facilitated by the City's health insurance broker, Keenan & Associates (recently hired per Council action in June 2016).

Staff Recommendation:

It is recommended that the City Council adopt the resolutions with intent to terminate participation from the Public Employees' Medical and Hospital Care Act (PEMHCA) effective December 31, 2016.

Attachments:

- ☒ Resolution 2016-25 & 2016-26
- ☐ Ordinance
- ☐ Map
- ☒ Other Benefits Comparison
Exhibit A & B

Review:

- ☐ Finance
- ☐ City Attorney
- ☐ City Manager
- ☒ City Clerk

Date:

08/15/16

RESOLUTION 2016-25

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LEMOORE
ELECTING TO CEASE TO BE SUBJECT TO THE
PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT**

WHEREAS, (1) Government Code Section 22938 provides that a contracting agency which has elected to be subject to the Public Employees' Medical and Hospital Care Act (the "Act") may cease to be subject by proper application by the contracting agency; and

WHEREAS, (2) the City of Lemoore (PERS) is a contracting agency under Government Code Section 22920 and subject to the Act; now, therefore be it

RESOLVED, (a) City of Lemoore elects to cease to be subject to the Act; and be it further

RESOLVED, (b) That coverage under the Act cease on December 31, 2016.

Adopted at a regular meeting of the City Council of the City of Lemoore held on the 16th day of August, by the following vote:

AYES:

NOES:

ABSTAINED:

ABSENT:

APPROVED:

Lois Wynne, Mayor
City of Lemoore

ATTEST:

Mary J. Venegas, City Clerk
City of Lemoore

RESOLUTION 2016-26

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LEMOORE
ELECTING TO CEASE TO BE SUBJECT TO THE
PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT**

WHEREAS, (1) Government Code Section 22938 provides that a contracting agency which has elected to be subject to the Public Employees' Medical and Hospital Care Act (the "Act") may cease to be subject by proper application by the contracting agency; and

WHEREAS, (2) the City of Lemoore (NON-PERS) is a contracting agency under Government Code Section 22920 and subject to the Act; now, therefore be it

RESOLVED, (a) City of Lemoore elects to cease to be subject to the Act; and be it further

RESOLVED, (b) That coverage under the Act cease on December 31, 2016.

Adopted at a regular meeting of the City Council of the City of Lemoore held on the 16th day of August, by the following vote:

AYES:

NOES:

ABSTAINED:

ABSENT:

APPROVED:

Lois Wynne, Mayor
City of Lemoore

ATTEST:

Mary J. Venegas, City Clerk
City of Lemoore

Rate Comparison - HMO

		Current	Renewal	Proposed	Proposed
		Blue Shield	Blue Shield	PACE EPO 15	PACE EPO 25
	Subs	Rate	Rate	Rate	Rate
Employee	6	\$654.87	\$778.45	\$562.96	\$548.89
Employee + 1	3	\$1,309.74	\$1,556.90	\$1,125.93	\$1,097.77
Employee + Family	4	\$1,702.66	\$2,023.97	\$1,463.71	\$1,427.10
Estimated Total Monthly Premium		\$14,669.08	\$17,437.28	\$12,610.39	\$12,295.05
Estimated Total Annual Premium		\$176,028.96	\$209,247.36	\$151,324.68	\$147,540.60
% Change over Estimated Renewal Monthly			18.87%	-27.68%	-29.49%
\$ Change over Estimated Renewal Annual			\$33,218.40	(\$57,922.68)	(\$61,706.76)

		Current	Renewal	Proposed	Proposed
		HealthNet SmartCare	HealthNet SmartCare	PACE EPO 15	PACE EPO 25
	Subs	Rate	Rate	Rate	Rate
Employee	4	\$596.98	\$537.20	\$562.96	\$548.89
Employee + 1	5	\$1,193.96	\$1,074.40	\$1,125.93	\$1,097.77
Employee + Family	4	\$1,552.15	\$1,396.72	\$1,463.71	\$1,427.10
Estimated Total Monthly Premium		\$14,566.32	\$13,107.68	\$13,736.33	\$13,392.81
Estimated Total Annual Premium		\$174,795.84	\$157,292.16	\$164,835.96	\$160,713.72
% Change over Estimated Renewal Monthly			-10.01%	4.80%	2.18%
\$ Change over Estimated Renewal Annual			(\$17,503.68)	\$7,543.80	\$3,421.56

		Current	Renewal	Proposed	Proposed
		United Healthcare	United Healthcare	PACE EPO 15	PACE EPO 25
	Subs	Rate	Rate	Rate	Rate
Employee	14	\$493.99	\$549.76	\$562.96	\$548.89
Employee + 1	8	\$987.98	\$1,099.52	\$1,125.93	\$1,097.77
Employee + Family	13	\$1,284.37	\$1,429.38	\$1,463.71	\$1,427.10
Estimated Total Monthly Premium		\$31,516.51	\$35,074.74	\$35,917.11	\$35,018.92
Estimated Total Annual Premium		\$378,198.12	\$420,896.88	\$431,005.32	\$420,227.04
% Change over Estimated Renewal Monthly			11.29%	2.40%	-0.16%
\$ Change over Estimated Renewal Annual			\$42,698.76	\$10,108.44	(\$669.84)

Rate Comparison - PPO

		Current	Renewal	Proposed
		PERS Select	PERS Select	PACE 500/30/20
	Subs	Rate	Rate	Rate
Employee	0	\$625.20	\$633.46	\$513.60
Employee + 1 Dependent	4	\$1,250.40	\$1,266.92	\$1,027.20
Employee + Family	2	\$1,625.52	\$1,647.00	\$1,335.36
Estimated Total Monthly Premium		\$8,252.64	\$8,361.68	\$6,779.52
Estimated Total Annual Premium		\$99,031.68	\$100,340.16	\$81,354.24
% Change over Estimated Renewal Monthly			1.32%	-18.92%
\$ Change over Estimated Renewal Annual			\$1,308.48	(\$18,985.92)

		Current	Renewal	Proposed
		PERS Choice	PERS Choice	PACE 500/30/20
	Subs	Rate	Rate	Rate
Employee	0	\$683.71	\$714.43	\$513.60
Employee + 1 Dependent	3	\$1,367.42	\$1,428.86	\$1,027.20
Employee + Family	0	\$1,777.65	\$1,857.52	\$1,335.36
Estimated Total Monthly Premium		\$4,102.26	\$4,286.58	\$3,081.60
Estimated Total Annual Premium		\$49,227.12	\$51,438.96	\$36,979.20
% Change over Estimated Renewal Monthly			4.49%	-28.11%
\$ Change over Estimated Renewal Annual			\$2,211.84	(\$14,459.76)

		Current	Renewal	Proposed
		PORAC	PORAC	PACE 500/30/20
	Subs	Rate	Rate	Rate
Employee	1	\$699.00	\$699.00	\$513.60
Employee + 1 Dependent	1	\$1,399.00	\$1,467.00	\$1,027.20
Employee + Family	2	\$1,789.00	\$1,876.00	\$1,335.36
Estimated Total Monthly Premium		\$5,676.00	\$5,918.00	\$4,211.52
Estimated Total Annual Premium		\$68,112.00	\$71,016.00	\$50,538.24
% Change over Estimated Renewal Monthly			4.26%	-28.84%
\$ Change over Estimated Renewal Annual			\$71,016.00	(\$20,477.76)

EXHIBIT A

RESOLUTION #2001-13

**RESOLUTION OF THE CITY COUNCIL OF THE
CITY OF LEMOORE ELECTING TO BE SUBJECT TO
PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE
ACT AND FIXING THE EMPLOYER'S CONTRIBUTION
AT AN AMOUNT AT OR GREATER THAN THAT
PRESCRIBED BY SECTION 22825 OF THE GOVERNMENT CODE**

- WHEREAS, (1) Government Code Section 22850 provides the benefits of the Public Employees' Medical and Hospital Care Act to employees of local agencies contracting with the Public Employees' Retirement System on proper application by a local agency; and
- WHEREAS, (2) Section 22825.6 of the Act provides that a local contracting agency shall fix the amount of the employer's contribution; and
- WHEREAS, (3) The City of Lemoore, hereinafter referred to as Public Agency, is a local agency contracting with the Public Employees' Retirement System; and
- WHEREAS, (4) The Public Agency desires to obtain for its employees and annuitants the benefit of the Act and to accept the liabilities and obligations of an employer under the Act and Regulations; and
- WHEREAS, (5) The City of Lemoore has a standing Health Insurance Committee which represents the interests of employees, and has at least one representative of each employee bargaining unit; and
- WHEREAS, (6) The Health Insurance Committee unanimously supports having the Public Employees' Retirement System serve as the Health Insurance Provider for the Public Agency; now, therefore, be it
- RESOLVED, (a) That the Public Agency elect, and it does hereby elect, to be subject to the provisions of the Act; and be it further
- RESOLVED, (b) That the employer's contribution for each employee or annuitant shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of family members, in a health benefits plan or plans up to a maximum of 16.00 dollars per month plus administrative fees and Contingency Reserve Fund assessments; and be it further

RESOLVED, (c) That the executive body appoint and direct, and it does hereby appoint and direct, the City Manager to file with the Board of Administration of the Public Employees' Retirement System a verified copy of this Resolution, and to perform on behalf of said Public Agency all functions required of it under the Act and Regulations of the Board of Administration; and be it further

RESOLVED, (d) That coverage under the Act be effective on
May 1, 2001.

Adopted at a regular meeting of the Lemoore City Council at 7:30 p.m. this 3rd day of April 2001.

Signed: _____

Ed Martin, Mayor

Attest: _____

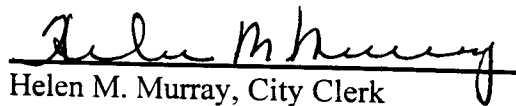
Helen Murray, City Clerk

CERTIFICATE

STATE OF CALIFORNIA)
COUNTY OF KINGS) ss.
CITY OF LEMOORE)

I, Helen M. Murray, City Clerk of the City of Lemoore, do hereby certify that the attached Resolution of the Lemoore City Council was passed and adopted at a Regular Meeting of the City Council held on the 3rd day of April, 2001.

DATED: April 3, 2001


Helen M. Murray, City Clerk

RESOLUTION OF THE CITY COUNCIL OF THE CITY
OF LEMOORE ELECTING TO BE SUBJECT TO PUBLIC
EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT ONLY WITH
RESPECT TO MEMBERS OF THE LEMOORE CITY COUNCIL AND
FIXING THE EMPLOYER'S CONTRIBUTION AT AN AMOUNT
GREATER THAN OR EQUAL TO THAT PRESCRIBED BY
SECTION 22825 OF THE GOVERNMENT CODE

- WHEREAS, (1) Government Code Section 22850.3 provides that a contracting agency may elect upon proper application to participate under the Public Employees' Medical and Hospital Care Act with respect to a recognized employee organization only; and
- WHEREAS, (2) Government Code Section 22754 (g) defines a Public Agency as a contracting agency, and
- WHEREAS, (3) A City is hereby defined as a self-governed public agency within the State of California, and comprised solely of public employees performing a governmental rather than proprietary function, and
- WHEREAS, (4) The City of Lemoore, hereinafter referred to as Public Agency is an entity meeting the above definition; and
- WHEREAS, (5) The Public Agency desires to obtain for the members of the Lemoore City Council, the same health benefits as provided to those who are active and retired employees of the agency, the benefit of the Act and to accept the liabilities and obligations of an employer under the Act and Regulations; and
- WHEREAS, (6) Government Code Section 53208.5 (b) prohibits any member of a legislative body whose service first commences on and after January 1, 1995, from receiving health and welfare benefits greater than the most generous schedule of benefits being received by any category of nonsafety employees; and
- WHEREAS, (7) Government Code Section 53201 (c)(1) provides that a legislative body that provided benefits to former elected members shall not provide benefits to any person first elected to a term of office that begins on or after January 1, 1995, unless the member participate on a self-pay basis or was fully vested prior to January 1, 1995; and

WHEREAS, (8) Government Code Section 53201 (c)(2) prohibits a local agency that did not provide benefits to former elective members of a legislative body before January 1, 1994, from providing benefits after January 1, 1994, unless the members participate on a self-pay basis; now, be it

RESOLVED, (a) That the Public Agency elect, and it does hereby elect, to be subject to the provisions of the Act; and be it further


RESOLVED, (b) That the employer's contribution for each active employee or retired employee or survivor shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of family members, in a health benefits plan or plans up to a maximum of 16.00 dollars per month plus administrative fees and Contingency Reserve Fund assessments; and be it further

RESOLVED, (c) That the executive body appoint and direct, and it does hereby appoint and direct, the City Manager to file with the Board of Administration of the Public Employees' Retirement System a verified copy of this Resolution, and to perform on behalf of said Special District all functions required of it under the Act and Regulations of the Board of Administration; and be it further

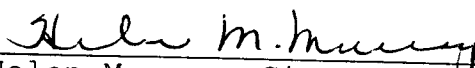
RESOLVED, (d) That coverage under the Act be effective on
May 1, 2001.

Adopted at a regular meeting of the Lemoore City Council at 7:30 p.m. this 3rd day of April 2001.

Signed:


Ed Martin, Mayor

Attest:

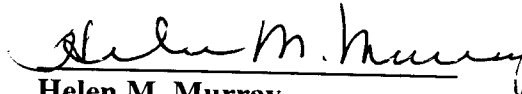

Helen Murray, City Clerk

CERTIFICATE

STATE OF CALIFORNIA)
COUNTY OF KINGS) ss.
CITY OF LEMOORE)

I, HELEN M. MURRAY, City Clerk of the City of Lemoore, do hereby certify the foregoing Resolution was approved at the Regular Meeting of the Lemoore City Council held on the 3rd. day of April, 2001.

DATED: April 4, 2001



Helen M. Murray
City Clerk