

# Lemoore Police Department

## 2016 Annual Report



*Community Oriented* ★ *Community Driven* ★ *Dedicated to Excellence*

Published by the Lemoore Police Department

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[www.lemoore.com/lpd/](http://www.lemoore.com/lpd/)

# Vision

The Lemoore Police Department is a professional agency which inspires trust and confidence of our community. We will work through partnerships within our community to improve the quality of life in the City of Lemoore and provide a safe community.



# Mission

The men and women of the Lemoore Police Department are dedicated to preserving the peace of our City and the protection of our citizens through proactive problem solving and community partnership.

## Message from the Chief

The Lemoore Police Department is pleased to present our Annual Report for calendar year 2016. The purpose of the Annual Report is to highlight the department's significant achievements in serving our community and to present information and crime statistics in order to keep our community members informed and involved. The active partnership of our residents and businesses is critical to our mission and to the safety of our community. By sharing this information we hope to strengthen these partnerships and identify ways to continually improve our service.



Thank you,

A handwritten signature in blue ink.

Darrell Smith

Chief of Police

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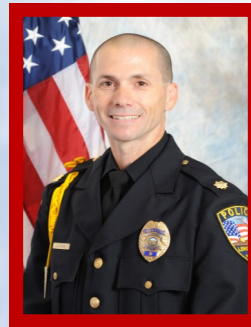
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Commander  
Steve Rossi



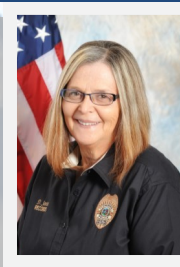
Commander  
Margarita Ochoa



## RECORDS STAFF



Lisa Rocha

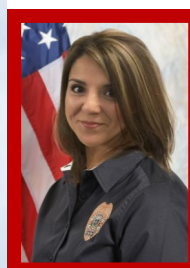


Debbie Santos



Sadie Risk

## ADMINISTRATIVE ASSISTANT



Valerie Cazares

*The 2016 Annual Report was designed for the Lemoore Police Department by Valerie Cazares.*

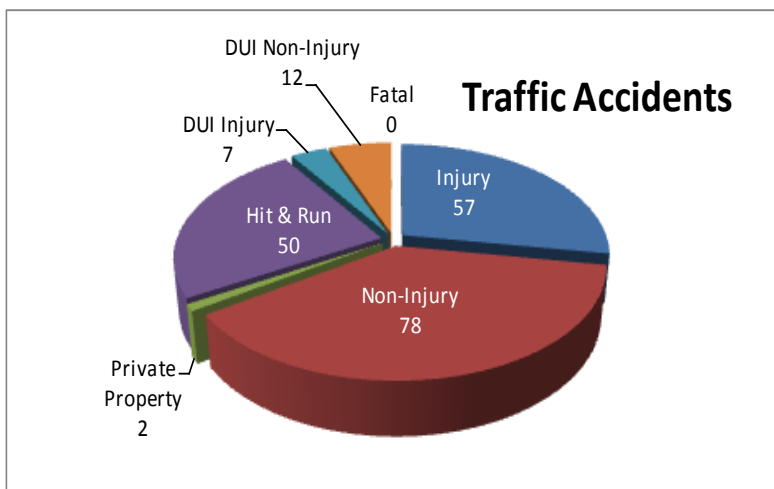
*A very special thank you to all those who contributed to this publication.*

# Statistics



**TRAFFIC** safety continues to be an area of public concern. Our Department is sensitive to this issue and sets a high priority on responding to concerns and inquiries generated by the public.

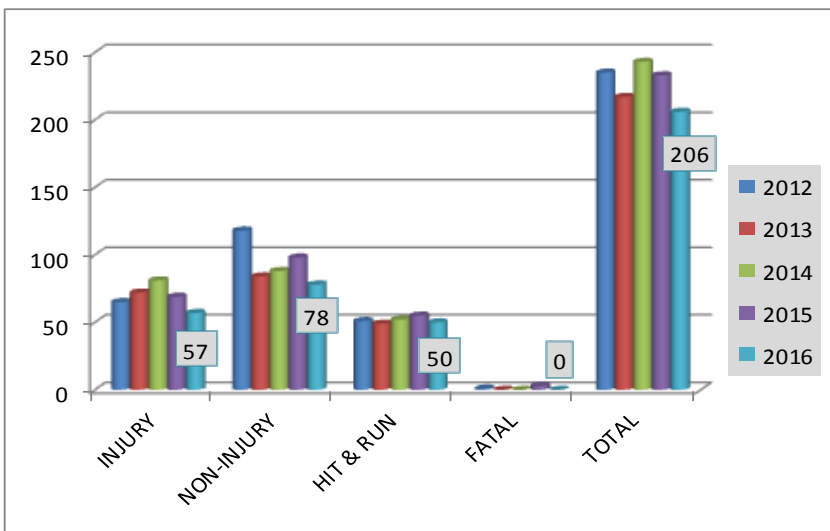
The Speed Display Boards continue to be an important tool for promoting traffic safety awareness. Dedicated School Patrol is used during the school season, including enforcement and fixed traffic control during peak times at West Hills College.



There were 206 traffic accidents reported in 2016 as compared to 229 in 2015, an approximate 10% decrease in accidents.

We had an approx. 5% decrease from 2014-2015 which shows we are still headed in the right direction.

★ *The high number of hit & run incidents could be due to the high number of motorist driving without licenses and/or insurance. The Lemoore Police Department enforces these violations vigorously issuing 382 citations for drivers who were unlicensed or driving with suspended/revoked licenses.*

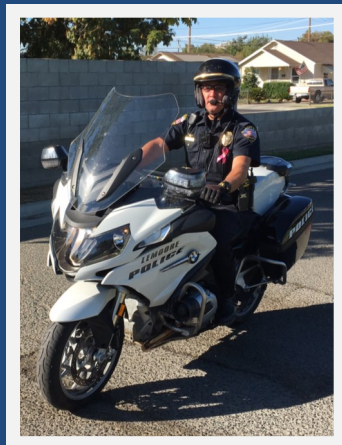


YEAR	INJURY	NON-INJURY	HIT & RUN	FATAL	TOTAL
2012	65	118	51	1	235
2013	73	95	49	0	217
2014	86	105	52	0	243
2015	71	104	55	3	233
2016	64	92	50	0	206

2016 totals includes 7 DUI INJURY and 12 DUI NON-INJURY accidents

## MOTOR UNIT

The Lemoore Police Department Traffic Unit is made up of two officers and overseen by a Sergeant. The unit is **Officer Kevin Cosper** and a vacant position at this time. Traffic enforcement officers receive extensive training in Traffic Accident Investigation, taxi cab inspections, child car seat installation and inspection, radar usage, conducting speed surveys, and Motorcycle Operation.



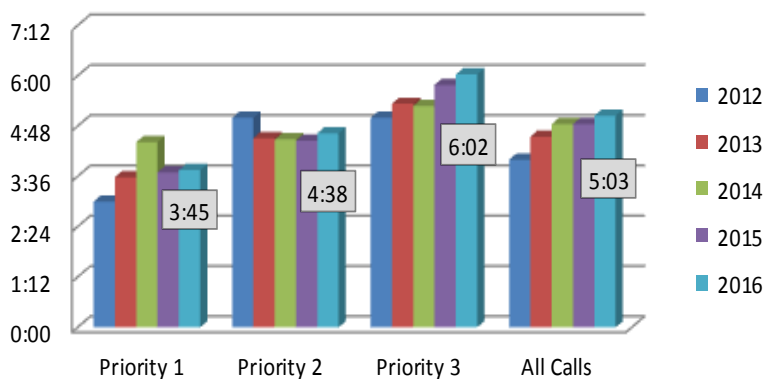
# Statistics



Traffic Citations	2015	2016	% Difference
Moving Violations	920	873	-5%
Parking	303	321	6%
Other Violations	369	238	-55%
<b>TOTAL</b>	<b>1592</b>	<b>1432</b>	<b>-11%</b>

\* Lemoore officers made 63 drunk driving arrests, 30 less than in 2015 an approximate 32% decrease.

## 2016 Response Time



Over \$490,333.00 in stolen property was recovered by officers in 2016, a decrease of 32% compared to the \$742,102.00 recovered in 2015. The most common type of stolen property continues to be electronic equipment, jewelry, and precious metals. Officers of the Lemoore Police Department recovered 35 stolen vehicles, a decrease of 20.45% compared to the 31 recovered vehicles in 2015. Officers recovered an additional 22 stolen vehicles inside the City of Lemoore for allied agencies.

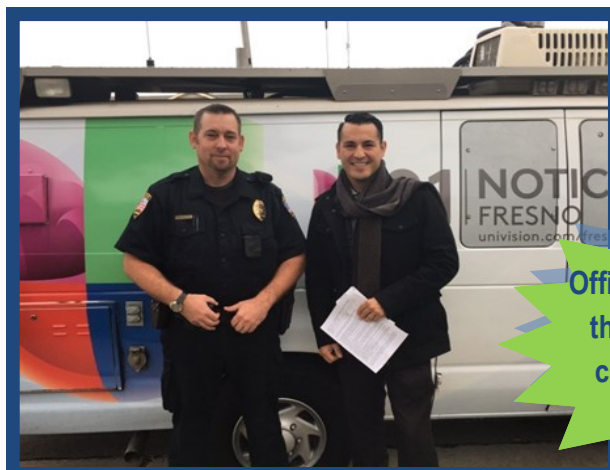
Priority 1 Call for Service Immediate Response / Life Threatening Call  
 Priority 2 Call for Service In Progress Call  
 Priority 3 Call for Service Quick Response Call

## Registered Sex Offenders

2016	39 registrants
2015	35 registrants
2014	40 registrants
2013	50 registrants
2012	61 registrants

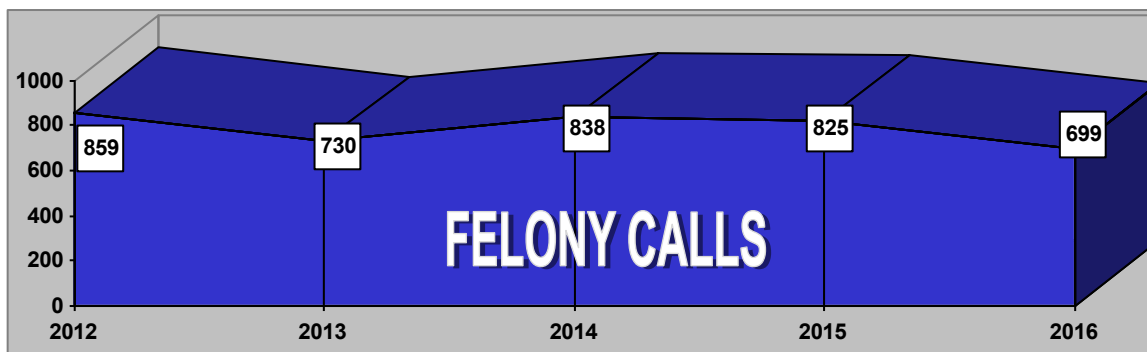
The Lemoore Detective Bureau is responsible for sex registrations and monitoring of the registrants and their compliance to the registration requirements within the City of Lemoore. The 2016 year the Detective Bureau filed two cases with the Kings County District Attorney's Office for individuals not being in compliance. The City of Lemoore currently has 39 registered sex Offenders living within our city.

The numbers displayed above show an annual decrease of sex registrants within the City. This is in part to the vigilant efforts and due diligence of the Detectives to hold these individuals accountable to their registration requirements. In turn this strict enforcement of compliance causes individuals to relocate to areas that are not as stringent.

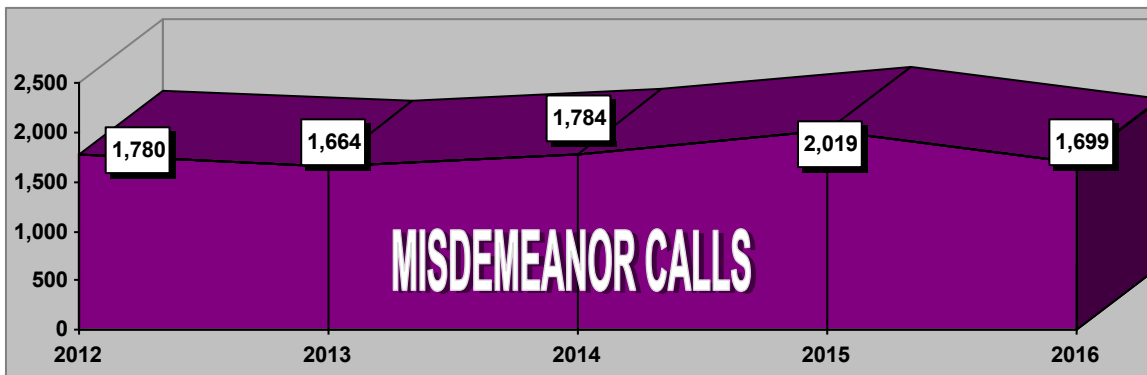


Officer Ward informed the public of credit card skimming on Univision.

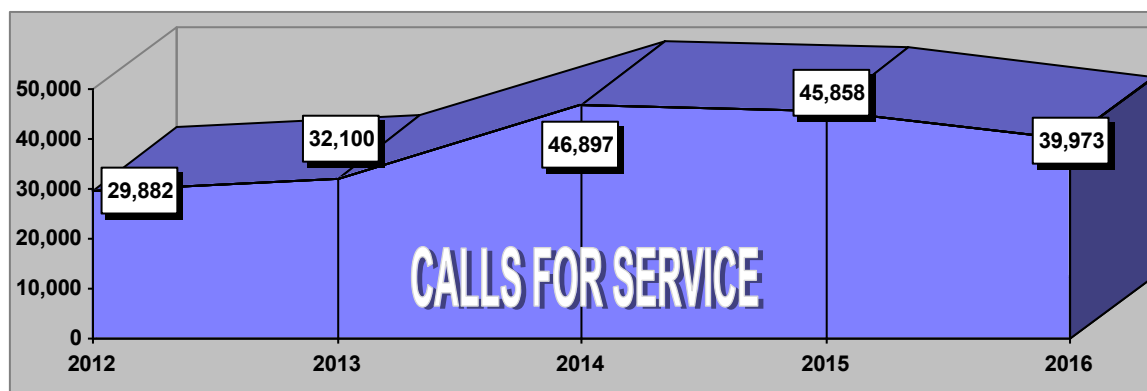
# Statistics



Felony Calls		
2016	699	-15.3%
2015	825	

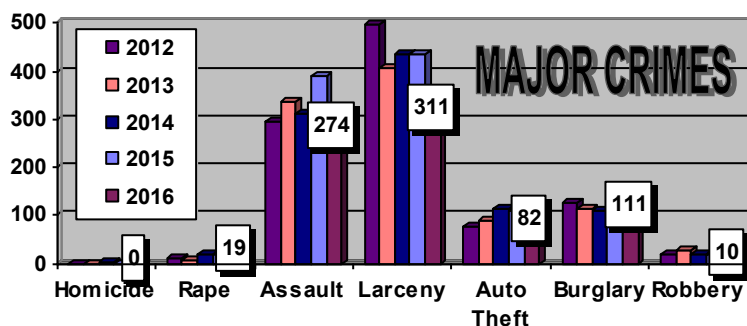


Misdemeanors		
2016	1,699	-15.8%
2015	2,019	



Calls for Service		
2016	39,973	-12.8%
2015	45,828	

The chart below reflects the number of crimes committed, which falls within the Seven Major Crimes Classification as specified by the Federal Bureau of Investigation. This year, major crimes included 0 homicides, 19 rapes (aggravated sexual assaults are now classified as rape), 274 assaults, 311 larcenies, 82 auto thefts, 111 burglaries, and 10 robberies.



It is significant to note that adult arrests decreased 3.93% to 1,445 from 1,504 in 2015 while juvenile arrests decreased 26.99% to 211 from 289 in 2015. Adult arrests outpaced juvenile arrests in 2015.

CRIME	2016	2015	% Difference
Homicide	0	0	0%
Rape	19	18	5.3%
Assault	274	389	-29.5%
Larceny	311	440	-29%
Auto Theft	82	100	-18%
Burglary	111	160	-30.6%
Robbery	10	19	-47%

# Detectives



The Detective Bureau was assigned 219 Cases for investigations or follow up in 2016. The Detective Bureau consists of Detective Sgt. Gonsalves, Detective Cpl. Smith, Detective Ambriz, Liberty Middle School Youth Development Officer Moritz, Lemoore High School Youth Development Officer Tran, West Hills Campus Officer McPherson and Evidence Technician Brewer. A total of 89 arrests were made with a case clearance rate of 91%. Approximately 9% of Detective Cases are still open and/or active. During 2016, there were a number of major crimes which required extensive investigation and consumed a significant amount of time from the investigative division. Detective investigations include follow-up interviews, identifying witnesses, suspect interrogations, search warrants, forensic interviews (MDIC), evidence preservation/collection. The purpose of the detective division is to investigate crimes, namely violent crimes, that need investigative expertise. Detectives attend extensive additional training and schools such as Core Investigation and Search Warrant School, Homicide School, Sexual Assault School, Interview and Interrogation School, Child Abuse School, Officer Involved Shooting School, and Sex Offender/Registrant School. Most Detective courses are put on by the Institute of Criminal Investigations known as ICI. The majority of detective cases include rapes, molestations, shootings, stabbings, robberies, burglaries/thefts, stolen vehicles, homicides, suspicious suicides, fraud, batteries with great bodily injuries, assault with deadly weapons, and stolen property.



On January 17, 2016 at about 0439 hours, Lemoore officers were dispatched to the Travelodge Hotel in Lemoore regarding an explosion. All suspects were booked for manufacturing a controlled substance, arson causing great bodily injury, arson in an inhabited structure, conspiracy to commit a crime and child endangerment.



## WORK HARD, GIVE BACK

**Left:** Detective Sgt. Gonsalves volunteers his time wrestling with the Lemoore Police Activities League.

**Right:** Detective Cpl. Smith and Detective Ambriz wrapped gifts for Presents on Patrol.



# Property and Evidence Technician



The Lemoore Police Department is primarily responsible for the receipt and storage of all evidence seized by members of the department. The evidence technician is also responsible for conducting federal traces of seized firearms and the proper disposal of evidence items.

## Evidence Technician

Yolanda Brewer



# Gang Task Force

The Kings County Gang Task Force generated approximately **60** reports in 2016. Some reports were self-generated and others were created as supplemental reports to the original department's initial investigation. Avenal Police Department and Kings County Sheriff's Office pulled approximately **140** gang cases in addition to GTF. A majority of those cases, GTF assisted in gang expertise at court, Step Acts and warrants. GTF wrote approximately **85** Step Acts and wrote approximately **30** Search Warrants for cell phones, social media, residences, Steagald and Arrest Warrants. GTF made approximately **80** arrests. Nearly all of those arrests were gang related and stemmed from KCGTF investigations and suppression. GTF assisted with **8** homicides in Kings County, 2 in Hanford, 4 in Kings County, 1 in Corcoran and 1 in Avenal.

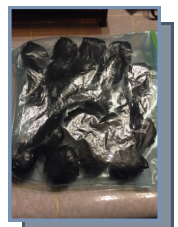
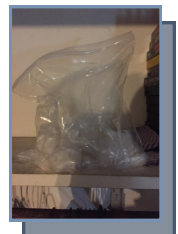


# Narcotics Task Force

Kings County Narcotics Task Force statistics for 2016: (County-Wide) Arrests: **8** (Including charges for sales of a controlled substance, Transportation, Manufacturing, and Criminal Conspiracy).

Between the time frame of October 2015 - September 2016, NTF conducted Operation "Black Gold". During the course of our wiretap investigation, KCNTF seized approximately 3 pounds of heroin, 1.5 pounds of methamphetamine, 3 firearms and approximately \$30,000 in US currency which was seized as an asset forfeiture.

KCNTF conducted approximately 6 large scale marijuana grows resulting in the seizure of approximately 2,400 pounds of marijuana. Additionally, we interdicted a parcel containing over 200 pounds of marijuana and approximately \$55,000 in US currency as well.





# Youth Development Officers



We continue to be very pleased with the success of our Youth Development Program. This program has been enthusiastically received at the Lemoore High School and Lemoore Elementary School District. The Youth Development Officer is the liaison between the elementary, middle, high school, and community college, with the Police Department.



**Officer Moritz**

Lemoore Elementary School District



**Officer Tran**

Lemoore Union High School District



**Officer McPherson**

West Hills College Lemoore

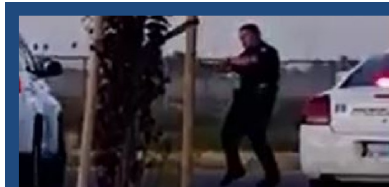


Former West Hills College YDO, **Corporal Giles**, reading to preschoolers on campus for Dr. Seuss' birthday.

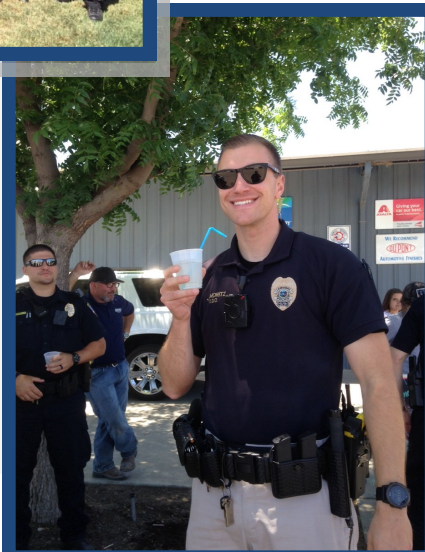


Have you heard?

Cops love lemonade stands



Cpl. Giles is dubbed the "Dancing Officer" as he was caught on camera directing traffic and showing off his moves.



Officer McPherson wins 3rd place in the West Hills College Ugly Sweater Contest.

# Problem Oriented Policing Team (POP)



On May 1, 2015 the Lemoore Police Department formed a Problem Oriented Policing Team to further our mission and address the needs of the community. The team's goals were to establish additional partnerships within the community and, through a proven four step method, reduce and eliminate public nuisances and address violations of the law and public disorder that can deteriorate the community and reduce the quality of life for our citizens.

This year the POP Team, working in conjunction with the Lemoore Chamber of Commerce, has continued to provide training in robbery and burglary response to the citizens and business owners throughout the city. The officers have also done security evaluations on city offices, businesses, and homes to show employees and citizens how to make their property more secure and less desirable to criminals.

The POP Team had the honor of hosting one of the Coffee with a Cop events, which was held at Starbucks. They also set up a booth at the Chamber's annual Pizza Festival, which allowed them to reach out and speak to people from all areas of the city to see what problems were specific to their neighborhoods. They continue to work closely with the department's community service officers to assist with code enforcement, as well as nuisance homes and properties. They have also worked with the managers who are a part of our Crime Free Multi-housing Program to eliminate nuisances and criminal activity within the apartment complexes in Lemoore.

Since January 1, 2016 the POP Team has made 104 arrests. 35 of these arrests were felonies, 65 were misdemeanors, and the remaining 4 were municipal code violations. Some of the notable cases encompassed in those numbers were the arrests of two fugitives wanted by the Las Vegas Police Department for felony identity theft and fraud; the arrests of several subjects for identity theft and manufacturing of fictitious checks; and the arrests of two subjects conducting acts of prostitution out of a massage parlor, which led to the closing of the business.

The POP Team has also worked with several property reclamation companies to remove squatters from abandoned residences or vacant properties that are for sale. During this year the team has seized just over 3 ounces of marijuana and concentrated cannabis, approximately one half ounce of methamphetamine, multiple prescription pills possessed by someone other than the prescribed person, and over 6 grams of heroin.

Our POP Team works closely with the Kings County Probation Department and, throughout the year, conducted approximately 75 probation searches, which led to several arrests. This partnership has been instrumental in the success of the POP Team.



# Central Valley Regional Special Weapons and Tactics Team (CVRST)



A Special Weapons and Tactics (SWAT) team is a designated group of law enforcement officers who are selected, trained, and equipped to work as a coordinated team to resolve critical incidents that are so hazardous, complex, or unusual that they may exceed the capabilities of first responders or investigative units. The primary responsibility is to provide a tactical response to critical incidents, using strategies and tactics that emphasize control, containment, resolution, and protection of life

and property. Examples of critical incidents that may dictate the response of the SWAT team are: hostage situations, barricade situations, sniper situations, high-risk apprehensions, high-risk warrant services, special protection, and civil disturbances.

The Lemoore Police Department currently has three officers assigned to the CVRST. The CVRST trains twice a month for six hours each training. The CVRST trains for the critical incidents listed above. Training also includes areas such as: individual and team movement, weapons manipulation, equipment access, communication, decision making, leadership, individual thinking, marksmanship, building clearing, robot deployment, breaching, officer down techniques, gas deployment, low light/night vision, and open area techniques.



Our three officers received a combined total of 313.5 hours of training. This knowledge and training is shared with the rest of the officers at the department.



# K-9 Unit

The Lemoore Police Department began its canine unit in 2006 and has continued to maintain the highest standards for a canine unit since its inception. The canine unit serves many purposes and has many capabilities. These capabilities include searching for lost or missing children, searching for and apprehending wanted violent criminals, sniffing out illegal narcotics, searching for evidence or other articles in large open areas, and serving as a first line of defense when an officer or the K-9 handler is attacked.

Since 2006 the Lemoore Police Department Canine Unit was composed of K9 handler, Sergeant Michael Kendall, and his first K-9 partner "Kimo" then "Ares". In 2016 Officer Gutierrez was added to the team as a K9 handler. A K9 has been selected to be Officer Gutierrez' partner and they will attend a basic K9 school in January of 2017.

In February of 2016 K-9 Ares successfully completed his yearly recertification for patrol and narcotic related functions. The K-9 unit conducted several K-9 demonstrations at various events throughout the year to include the MIQ Fall Festival, Relay for life, and Red Ribbon Week. During 2016 the K-9 unit logged 165 hours of training and had a total of 91 K9 utilizations.

The canine unit, on a daily basis, serves as a deterrent to criminal activities, officer assaults, as well as fleeing arrest by their mere presence at the scenes of criminal activities which can not be defined in numbers for statistical purposes. The Lemoore Police Department Canine Unit has met the challenge and has proven to be an asset to our community, officers, and fellow law enforcement agencies.



# Training



During 2016, personnel received **2,122** hours of training with 53 courses of instruction. This is a **5% increase** compared to the 2,024 hours in 2015. The training included but is not limited to:

- Legal Issues
- Chief's Executive Assistant
- Critical Incident Management
- Management Module
- Court Room Testimony
- AICC- Academy Instructor Certification Course
- AR 15 Basic/Advance Armorer
- Campus Sexual Assault
- Leadership Challenge
- High Risk Search Warrant
- Firearms Instructor
- Over 400 hours of in house Firearms Training
- Terrorist Liaison Officer
- Public Information Officer
- Wiretap
- SOSO Bootcamp
- Glock Instructor
- SWAT update/ Hostage Rescue
- ALICE
- Field Training Officer Update
- PAL Conference
- IACP
- Interview & Interrogation
- Over 200 hours of in house Arrest & Control



# Field Training Program



The Lemoore Police Department consists of one Field Training Program Supervisor and eight active Field Training Officers. Field training officers take on a huge amount of responsibility and an additional work load in order to prepare an entry level officer to patrol on his/her own.



A newly appointed police officer will begin with a 2 week orientation phase where he/she is instructed on department procedures, RIMS reporting computer system, arrest and control, firearms qualifications, and Lemoore PD policy. The orientation phase ends when the new hire passes a number of different tests and a Lemoore PD policy exam.

The trainee is then assigned to three field training officers. Each field training officer will have the trainee for 1 of 3 phases. Each phase is at least 4 weeks long. Any of the phases can be extended depending on the trainee's progress and performance. Phase 1 is an instruction phase. The field training officer takes a field instructor role and shows the trainee what is expected of him/her. On phase 2, the trainee is expected to take the lead on calls for service. The second field training officer steps back and begins to observe the trainee. The FTO then provides training and debriefs calls for service in order to improve the quality of service the trainee provides the community. The trainee then moves on to phase 3 where he/she is expected to handle calls for service with little instruction or help from the field training officer.

Once all three field training phases have been completed, the trainee is assigned to his/her phase 1 FTO for a plain clothes phase. The field training officer rides with the new officer in the same patrol vehicle wearing plain clothes. This ensures that all questions and issues from the public are given to the trainee and not the field training officer. The FTO then evaluates the trainee for a week and determines if he/she is ready to be a solo police officer. Last but not least, the officer is required to pass an exit interview with the field training supervisor and other administrative staff.

The field training program was very busy on 2016. There were a total of 6 trainees that went through the training program this year. There are currently two reserve police officers going through the program right now. They are expected to complete their training late February or early March of 2017.

# Range



The Lemoore Police Department runs and maintains their city owned outdoor shooting range located in the southern industrial area of town. The range staff consists of a Range Sergeant and 3 Range Masters. All range staff are certified Armorers.

The Lemoore Police Department has obtained enough government DRMO M16 rifles to issue out to each patrol officer. The rifles have been inspected, modified, and issued for patrol use. The department has also modified their 12 gauge shotguns to be less lethal shotguns which will be loaded with Bean Bag rounds instead of live ammunition to assist with additional less-lethal weapons at the officer's immediate disposal.

The range staff is tasked with providing firearms training to include firearms handling/safety, range preparation/operations/management, lesson planning and course design, diagnostic shooting assessments, combat shooting techniques, and fundamental shooting principles.

This year the range staff provided a combined total of over 557 hours of firearms training to LPD officers, to include annual qualifications. The firearms training consisted of tactical responses, shooting from inside the patrol vehicle, rifle deployment/transition, shooting while moving, shooting from cover, dominant and support hand shooting, and magazine reloads. Newly hired officers are issued a department pistol and provided a department rifle for patrol and undergo a total of 10 hours of classroom and range training to include qualifications prior to swearing in. The training includes; Department Policy, firearm nomenclature, firearm disassembly, function checks, cycle of operations, magazine reloads, ammunition ballistics, rifle zeroing, firearm cleaning, shooting positions, marksmanship principles, introduction to firearm optics, stoppage/malfunction clearing, night shooting, rifle deployment and advantages.



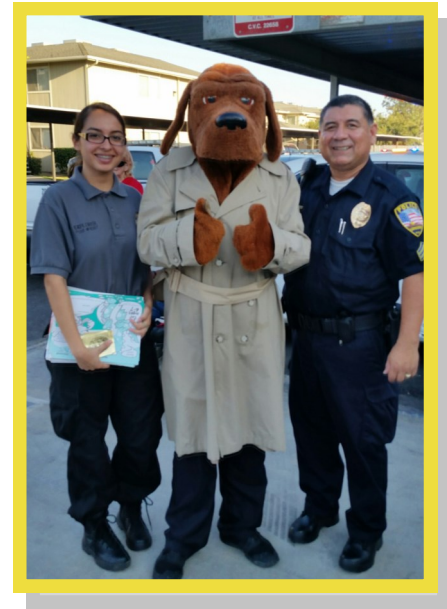
The range staff takes pride in their training and provides the most realistic firearm training possible. In addition to the live firing range courses, the range staff utilize the firearm shoot/don't shoot simulator to assist with less lethal and deadly force scenario based training where officers are forced to make to split second decisions to choose the appropriate force per the Law Enforcement use of force continuum. Another tool used by Range Staff is Simunitions. Simunitions are non-lethal marking cartridges that are shot from Department Rifles and/or pistols which simulate a real bullet. A Simunition cartridge leaves a paint mark on the subject's clothing to help identify hits. Active Shooter scenarios are set up at local schools or businesses to help train officers on possible Active Shooter responses, building clearing, triage, and locating the suspect(s). This realistic training assists officers to go head on with a suspect in a "force on force" type scenario. In January of 2016, all officers received and participated in active shooter training at Liberty Middle School.

# Police Explorer Program



Lemoore Police Explorer Post #1097 is open to young men and women ages 14 (who have completed the 8th grade) and are not yet 21 years old with an interest in learning more about careers in the field of Law Enforcement. The program provides career orientation experiences, leadership opportunities, and community service activities. Lemoore Police Department combines classroom and practical training with Ride-Along opportunities in police vehicles and Community Policing. Explorers develop leadership skills, respect for police officers and other explorers, new personal skills, and learn Law Enforcement Protocols.

In 2016 Lemoore Police Explorers had an opportunity to participate in several activities. They were recognized at the 2016 City of Lemoore Volunteer Appreciation dinner. They assisted at the Lemoore Recreation Department Shamrock Shuffle, and 4th of July run. They participated in National Night Out, giving out coloring books and information to citizens. Several Explorers participated as role players at the Tulare-Kings Police Academy during scenario testing for the Academy Cadets. This holiday season the explorers helped with the "Reason for the Season" gift and food distribution and Presents on Patrol, going out into the community to give Christmas gifts and meals to less fortunate families during this time of year.



The post attended 2 competitions. The Central Valley Law Enforcement Competition in Porterville, Ca and the Central Coast Explorer Competition held in Hanford, Ca. The competitions consist of Scenario based activities and physical agility courses.



During this past year, The Post has grown to 16 Explorers. We now have five advisors, who are sharing their time and experience with these youth to make this program the success it is. We continue to hold weekly meetings and have expanded to occasional Saturday trainings at Police Academy.





# Code Enforcement

Code enforcement duties are performed by one full-time and one part-time community service officer. They look for and respond to calls about public nuisance complaints, such as yard maintenance, abandoned vehicles, and illegal dumping. They educate the public and enforce municipal codes regarding these violations, as well as the sign ordinance. Their goal is to gain voluntary compliance from the violators. In addition to code enforcement, these community service officers cover animal control duties and organize or are involved with many of our crime prevention and community oriented policing programs.

There were a total of 737 code enforcement cases in 2016, a **48%** increase from 497 cases in 2015. Of these 737 reports, 67 were for abandoned vehicles and 667 were property maintenance reports.



## Community Service Officers

Soledad Perez, Ray Fratus, Walter Tucker

# Animal Control



Animal control duties are performed by one full-time community service officer, Ray Fratus. Our second full-time community service officer, as well as one part-time community service officer and one of our Volunteers in Policing, provide coverage when CSO Fratus is unavailable. Animal control duties include investigating animal abuse and neglect cases, municipal codes regarding licensing and barking dogs, and picking up and caring for stray/sick/injured/dead animals. There were a total of 1,127 calls for service in 2016, which is an 8% decrease from 2015.



CSO Fratus has several collateral duties. He is cross-trained in code enforcement, organizes the Citizens Academies, assists with the Volunteers in Policing Program and other community oriented policing programs, as well as sets up and takes down the traffic radar trailers.

# Police Activities League (PAL)



The Lemoore Police Department's Police Activities League began in June of 2015 after five years of attempts to establish the program. The program is aimed at reaching out to at risk kids in the community and providing them with direction. The program helps them to make quality choices to become responsible citizens. The program also builds relationships between police officers and the youth. The PAL works to provide all kids, ages 5-18, with the same opportunities as everyone else and is designed to discourage participation in gangs, drugs, and violence.

The program currently has 70 participants who are involved in wrestling as the Lemoore PAL Program's designated activity. The PAL Program sponsored its first wrestling camp featuring 2X NCAA Division 1 Champion, Isaiah Martinez, during the month August. The wrestling camp was attended by wrestlers from the surrounding area.

The PAL Program has not only seen a success from the participants in the program but from community volunteers who have logged countless hours with the program to ensure it is a successful program.

Lemoore Police Officers volunteer their personal time to assist as coaches, mentors, and board members.



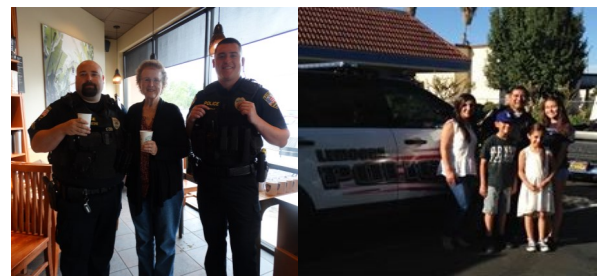
The PAL Program has been able to be successful due to generous donations from the community. A huge thank you to Tammi Madrigal who held the first Don Warkentin Memorial Tournament in remembrance of longtime educator Don Warkentin, all funds raised benefited Lemoore PAL.

# Community Outreach



Our Community Relations/Crime Prevention Program continues to be a successful part of our law enforcement efforts within the community. The Community Service Officers are actively involved in the community projects and events.

Much of our attention is focused on the Neighborhood Watch Program. We currently have 98 active Neighborhood Watch Groups and Crime Free Multi-Housing Managers. We continue to take a proactive approach and work as partners with the community in solving crime and disorder issues that affect our quality of life.



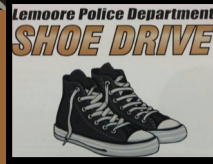
Red Ribbon Week



# Community Outreach



Lemoore Police Department raises money and works with local schools to identify students who might benefit from a new pair of shoes. Community members and local businesses donated enough money to provide 75 pairs of shoes for 3rd Annual Shoe Drive in 2016.



## Presents on Patrol



Records staff (Sadie Risk, Lisa Rocha and Debbie Santos) assist in the wrapping process of Presents on Patrol.



With the help of our community, the Lemoore Police Department was able to provide meals and gifts to over 230 children in 77 families this year between both Presents on Patrol and Reason for the Season.



## Reason for the Season



facebook

@LemoorePoliceDepartment



Instagram

@LemoorePD



twitter

@lemoore\_pd

**Social Media** posts include community events, traffic alerts, press releases, major arrests as well as staff recognition and accomplishments.

# Volunteers in Policing



*"Volunteers do not necessarily have the time; they just have the heart" — Elizabeth Andrew*

The department is truly fortunate to have the free services from a few dozen Volunteers in Policing. The Volunteers in Policing program was implemented in 1997. Graduates of the Citizens Academy volunteer hours to pick up and deliver mail, drive patrol cars for service or repair, make patrol checks, perform clerical work, work radar, finger printing, provide traffic control at crime scenes and support functions with special enforcement operations, and other tasks as required. Currently there are 23 Lemoore Police Department Volunteers in Policing. The Lemoore Police Department VIPs donated 6,767 hours of service to the Department and our community. Since its inception in 1997, Lemoore Police Department VIPs have donated 84,027.5 hours of service.



Citizens Academy meeting



Reason for the Season



DUI check point



**Sgt. Danny Santos**

Is recognized as the 2016 Officer of the Year through the Hanford Chamber of Commerce.

# Chaplains



The Lemoore Chaplains Program was established in 1996 to provide aid and comfort to those in need and to provide a calm and thoughtful presence in times of stress, hardship, and grief. These volunteers provide 24/7 chaplaincy services to officers, civilian employees, and family members of the Lemoore Police Department.



**Left to right:** Chaplain Robert Flores of Living Waters Fellowship Church in Lemoore. Chaplain John Ecker of South Valley Community Church in Lemoore. Chaplain, Pastor Gene Pensiero of Calvary Chapel in Hanford, Chaplain David Droker of Congregation B'nai David in Visalia.

Our Chaplains continue to offer the following services:

- Responded to unattended deaths
- Delivered death notification
- Responded to house and apartment fires
- Helped with coordinating Red Cross services
- Visited sick and injured officers and their family members
- Counseled and made referrals
- Helped with end-of-life care and decisions
- Helped arrange assistance for those terminally ill
- Supported the survivors of officers killed in the line of duty
- Officiated over police wakes and funerals
- Hosted official functions, e.g. the Annual Volunteers Banquet
- Given the invocation at various official events

Chaplains also assist officers in dealing with the incredible stress that comes from taking a life in the line of duty. The Chaplains are also proactive - meeting with the officers at roll calls, as well as being present on the street with the officers in their daily realm.

**Chaplain John Ecker**  
has graciously allowed use of  
the South Valley Community Church  
for the Tulare-Kings Counties Basic  
Peace Officer graduations.



# Police Reserve Program



The Lemoore Police Department Reserve Unit was established to supplement and assist regular, sworn police officers in their duties. This unit provides professional, sworn volunteer reserve officers who can augment regular staffing levels. The Reserve Program can also be a stepping stone into a regular full time police officer position. Reserve officers assist regular officers in the enforcement of laws and in maintaining peace and order within the community. The police reserves are a valuable asset to our community.

Assignments of reserve officers will usually be to assist the Operations Division. Reserve officers may be assigned to other areas within the department as needed. Reserve officers are required to work a minimum of 16 hours per month. Their time includes augmenting patrol, assisting the evidence technician with property room maintenance, assisting in the investigation of major traffic collisions, and assisting the investigations division as well. The Reserve unit is supervised by a Lemoore Police Department Commander. Currently, the Lemoore Police Department has six Level I Reserve Police Officers and one Level II Reserve Police Officer.



# Recruitment and Retention



The Lemoore Police Department recruitment team currently consists of 1 Sergeant and 5 Police Officers. The team's mission is to attract applicants and select the most qualified individuals to fill vacancies in our department. The team also aims to keep the officers that are hired and trained from leaving to other agencies.

In 2016, The Lemoore Police Department lost six officers. Two of those officers left to another police agency offering a \$10,000 dollar signing bonus to lateral officers. One officer left to the Fresno County District Attorney's Office. The fourth officer failed the field training program and the remaining two officers resigned from their position due to personal issues.

In order to fill these vacancies the recruitment team interviewed a total of 83 applicants. The month of January, Lemoore PD officers presented what our agency has to offer to active military members at the Lemoore Naval Air Station. The goal was to gain their interest and hopefully employ our military veterans once they have completed their service.

The team placed job opening ads in the newspaper and participated in job fairs as well as presentations at local police academies. The team also used a recruitment video created in 2015 as a recruitment tool. The video was presented to police cadets in order to provide a visual aid showing what our department has to offer. This recruitment video was also made accessible to interested candidates from other areas through social media (I.E. Facebook, Twitter).

The Lemoore Police Department hired four reserve police officers and two full time police officers out of the 83 applicants that were interviewed. One of the four reserve officers has since been hired as a full time police officer. A reserve officer that was hired in 2015 was also hired as a full time officer in 2016.



# Conclusion



It is with great pride that this annual report reflects the hard work that the employees of the Lemoore Police Department have performed during the 2016 year. We continue to work hard to achieve the goal of quality of life improvement for our citizens. We truly appreciate the support given to us by the Lemoore City Council and the citizens of Lemoore. We will continue to work hard and ensure the City of Lemoore remains a safe community to live, work, and enjoy.

While our mission of protecting people and crime prevention remains the same, like all organizations, we are facing many new challenges in accomplishing that mission. To ensure the Lemoore Police Department adapts to these new realities, we will engage in regular strategic planning to continuously assess the external environment for emerging challenges and enhance our capacity to respond effectively to these challenges.

We believe in fostering open lines of communication with our citizen partners, and in being accountable to the public we serve. We believe it's important to be transparent and accountable for our level of customer service.

